

MINUTES

Special Board Meeting Agenda – Strategic Planning Workshop #1

Georgetown Fire Protection District

Station 61 | 6283 Main Street | Georgetown, CA 95634

Friday, August 14, 2026

This Special Board Meeting will be held immediately following adjournment of the Regular Board Meeting scheduled for August 14, 2026, but will not begin before 10:00 A.M.

1.0 CALL TO ORDER, ROLL CALL, AND PLEDGE OF ALLEGIANCE

The Special Board Meeting was called to order at approximately 11:10 a.m. by President Davis.

Roll Call:

President Davis – Present

Vice President Webb – Present

Director Anderson – Present

Director Estrada – Present

Director Stewart – Present

The Pledge of Allegiance was recited.

2.0 ADOPTION OF AGENDA

It was moved by Director Webb and seconded by Director Anderson to approve the agenda. The motion carried.

3.0 PUBLIC COMMENT

There was no public comment.

4.0 STRATEGIC PLANNING WORKSHOP – DISCUSSION AND DIRECTION TO STAFF

The Board conducted a Strategic Planning Workshop to establish a starting point for the District's long-range vision, discuss current strengths and challenges, and identify areas for future strategic focus. The discussion was intended to establish direction for development of priorities and objectives at future workshops.

The Board discussed:

- **Financial stability and funding** as the primary strategic concern, including the need to strengthen reserves, evaluate current spending and revenue trends and the District's long-term financial sustainability, including the use of reserves, and identify additional revenue opportunities.
- **Staffing, recruitment, retention, and succession planning**, including opportunities for career development and leadership growth.

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- **Aging apparatus and capital planning**, including future replacement, refurbishment, and funding strategies.
- **Volunteer recruitment and retention** and continued development of the volunteer program.
- **Local control and future organizational direction**, including potential partnerships, consolidation/annexation discussions, and maintaining strong relationships with neighboring agencies.
- **Facilities and revenue opportunities**, including potential use of underutilized facilities.
- **Training and professional development**, including potential opportunities to expand academy, testing, and other training programs as a source of both workforce development and revenue.
- **Shared services and interagency cooperation**, with the Board recognizing improved collaboration between Georgetown Fire and Garden Valley Fire as a current strength.

The Board identified funding/financial stability as the foremost priority, with aging apparatus, career staffing/retention and succession planning, volunteer development, and local control also identified as significant strategic priorities.

The Board discussed a desired long-term direction that includes strong partnerships, local control, financial stability, reliable/modern apparatus, well-trained personnel, and increased career development and retention opportunities.

Follow-Up Items

Follow-up items identified for the next strategic planning discussion:

1. **Financial Position & Spending Trend:** Further evaluate the District's financial position, including reserves, current spending and revenue trends, funding needs, long-term financial sustainability, and potential revenue opportunities.

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2. **Capital/Equipment Plan:** Provide a high-level assessment of apparatus condition, replacement/refurbishment options, and future capital needs.
3. **Staffing & Succession:** Further develop options for staffing, retention, career development, and succession planning.
4. **Strategic Vision:** Prepare a one-page draft purpose/vision document to serve as a starting point for discussion at the next workshop.
5. **Future Partnerships/Local Control:** Continue evaluating opportunities and considerations related to regional partnerships, consolidation/annexation, and maintaining local control.
6. **Priorities & Objectives:** At the next workshop, establish a prioritized list of strategic objectives based on the Board's vision. The Board specifically discussed continuing the process rather than attempting to resolve all issues during this initial workshop.

The Board discussed holding a subsequent Special Strategic Planning Meeting during the first week of September, with September 4 at 9:00 a.m. discussed as a potential date, subject to calendar confirmation.

No other business was considered at this Special Board Meeting.

5.0 ADJOURNMENT

It was moved by Director Anderson to adjourn the meeting.