

MINUTES

GEORGETOWN FIRE DISTRICT
Board of Directors Meeting
Station 61 – 6283 Main Street, Georgetown CA 95634

February 10, 2021

1. **CALL TO ORDER, ROLL CALL AND PLEDGE OF ALLEGIANCE**

The meeting was called to order by Director Davis at 0900.

Roll Call:

Director Williams	Present
Director Todd	Present
Director Brown	Present
Director Davis	Present
Director Anderson	Absent

Chief Glenn Brown
Administrative Assistant, Kelly Molloy

Public in attendance:

Michelle Sampson, Andrew Gregory, Corinne Staves, and Susan Johnson

Director Davis led the Pledge of Allegiance

3. **ADOPTION OF AGENDA**

Director Williams motioned to adopt the agenda. **Director Brown** seconded the motion.

Roll Call:

Director Williams	Aye
Director Todd	Aye
Director Brown	Aye
Director Davis	Aye
Director Anderson	Absent

The motion passes.

4. **PUBLIC COMMENT** – Any member of the public may address the Board on any matter within the jurisdictional authority of the District. Comments shall be limited to three minutes per person, or such other time limit as may be imposed by the President, to enable the Board to complete its agenda within a reasonable period.

Public comment was not offered.

5. DIRECTORS ITEMS

The Directors did not offer additional items.

6. CONSENT CALENDAR

A. APPROVAL OF MINUTES:

- i. **SPECIAL MEETING JANUARY 6, 2022**
- ii. **REGULAR MEETING JANUARY 13, 2022**

B. APPROVE BILLS / DEPOSITS FOR DISTRICT FUND 855700

- i. **DEPOSITS**
- ii. **VOUCHER REQUESTS**

C. BUDGET YEAR TO DATE REPORT

Director Brown motioned to adopt the agenda. **Director Williams** seconded the motion.

Roll Call:

Director Williams	Aye
Director Todd	Aye
Director Brown	Aye
Director Davis	Aye
Director Anderson	Absent

The motion passes.

7. CHIEFS REPORT

Chief Brown gave updates on all items within his report.

8. NEW BUSINESS

A. Appoint JPA Alternate Board Member

Chief Brown stated Director Davis was the alternate JPA Board member for the District. He stated Bob Bement was the previous alternate to Director Davis. Chief asked Director Davis if he wanted to continue as alternate or consider Bob Bement as alternate again. Director Davis said he appreciated the offer but would also like to suggest Bob Bement as alternate.

Director Williams motioned to have Bob Bement as the JPA Alternate for the District. **Director Brown** seconded the motion.

Roll Call:

Director Williams	Aye
Director Todd	Aye
Director Brown	Aye
Director Davis	Aye
Director Anderson	Absent

The motion passes.

B. Updated Wage Matrix

Chief Brown stated Corinne Staves did most of the work involving the updated wage matrix. Chief Brown told the Board they have the current wage matrix, and the proposed wage matrix. He explained the issues and inconsistencies with the current wage matrix and explained how the proposed version corrects the wages for each position, and the pay scale percentages within each step.

Director Williams requested to have Staff sign a document stating they agreed with the updated version of the wage matrix.

Chief Brown said he would be happy to except a contingency of approval of the updated wage matrix based on most of the staff signing an agreement to the updated wage matrix. Chief Brown said he was recommending this updated wage matrix be approved by the Board with the contingency it is approved by most of staff.

Director Williams stated the increase of wages equated to approximately \$4,000. He asked what the impact to benefits would be. **Chief Brown** said the impact to benefits would be primarily related to the retirement benefits.

Susan Johnson said this has been an item that has been brought to negotiations for many years. She said staff would like to have clarity within the pay scale regarding the steps. In addition to that, she said the wage matrix is information needed revenue related to the Engine when deployed on strike teams. She said this document is very important when billing for the deployment, especially when an employee works out of class.

Chief Brown thanked Susan for her comments and told the Board she is correct.

Director Williams said if this document is accepted by most employees, it would make negotiations much easier.

Chief Brown said Corinne wrote the document, he agreed with it, and with the Staff present at the meeting today, there was a majority present to approve the proposed document. He again recommended approval of the document from the Board contingent with most Staff approved it.

Director Williams asked about the two staff members who are currently out on worker’s compensation, and whether they have been involved in the discussion. **Chief Brown** said yes.

Director Williams said as a member of the negotiating committee, he motioned to approve the proposed wage matrix to implement the changes immediately. **Director Brown** seconded the motion.

Roll Call:

Director Williams	Aye
Director Todd	Aye
Director Brown	Aye
Director Davis	Aye
Director Anderson	Absent

The motion passes.

C. Budget Workshop – Selection Date

After discussion by the Board, February 24, 2022 was selected as the date for the Budget Workshop.

ANNOUNCE CLOSED SESSION AND ADJOURN OPEN SESSION TO CLOSED SESSION

8. ADJOURN TO CLOSED SESSION

- A. Pursuant to Government Code 54956(d)(2), the Board will meet in Closed Session to consider potential litigation.

ADJOURN CLOSED SESSION AND OPEN REGULAR SESSION

REPORT OUT OF CLOSED SESSION

Director Davis said there were no items to report out of closed session.

9. FUTURE AGENDA ITEMS

Future items were not offered.

10. NEWSPAPER ARTICLES

- GEOFire comes through
- Fire at Volcanoville homes leaves family in need

11. PUBLIC CORRESPONDENCE

Public Correspondence was not offered.

12. NEXT MEETING DATE AND ADJOURNMENT – Next Regular Meeting Thursday, March 10, 2022, 9:00 A.M.

In compliance with The Americans with Disabilities Act, if you are a disabled person and you need a disability-related modification or accommodation to participate in this meeting via teleconference, please contact Chief Glenn Brown by telephone at 530.333.4111. Requests must be made as early as possible and at least one-full business day before the start of the meeting.

February 10, 2022

/s/

Chief Glenn W. Brown

Date