



REGULAR MEETING
BOARD PACKET

Tuesday, June 14, 2022

CONSENT CALENDAR

ITEM 5 A.i.

REGULAR MEETING MINUTES

MAY 12, 2022

**MINUTES
REGULAR BOARD MEETING**

GEORGETOWN FIRE DISTRICT
Board of Directors Meeting
Station 61 – 6283 Main Street, Georgetown CA 95634
May 12, 2022 - 9:03 A.M.

1. CALL TO ORDER, ROLL CALL AND PLEDGE OF ALLEGIANCE

Roll Call:

Director Anderson –	Present
Director Davis –	Present
Director Williams –	Present
Director Brown –	Present

Also Present:

Fire Chief, Glenn Brown
Administrative Assistant, Kelly Molloy

The Pledge of Allegiance was led by Director Davis.

2. ADOPTION OF AGENDA

Director Williams motioned to accept the agenda to include a closed session discussion, immediately following the adoption of the agenda. **Director Brown** seconded the motion.

Roll Call:

Director Anderson –	Aye
Director Davis –	Aye
Director Williams –	Aye
Director Brown –	Aye

The Motion passes.

ANNOUNCE CLOSED SESSION AND ADJOURN OPEN SESSION TO CLOSED SESSION

ADJOURN TO CLOSED SESSION

- A.** Pursuant to Government Code §54954.5, the Board will meet in Closed Session to consider PUBLIC APPOINTMENT on the Board of Directors.

ADJOURN CLOSED SESSION AND OPEN REGULAR SESSION

REPORT OUT OF CLOSED SESSION

Director Davis reported out of closed session. He said the Board would conduct a vote regarding the open position on the Georgetown Fire Protection District Board of Directors. There was only one applicant for the position, Michael Webb.

Director Anderson motioned to accept Michael Webb on the Board, until the November election. **Director Williams** seconded the motion.

Roll Call:

Director Anderson –	Aye
Director Davis –	Aye
Director Williams –	Aye
Director Brown –	Aye

Motion Passes.

3. PROCLAMATIONS AND PRESENTATIONS

A. Swearing-In Ceremony

I. Oath of Office for Director-Appointee, Michael Webb, Administered by Board President, Craig Davis

II. Pinning Ceremony for Engineer, Andrew Gregory and Firefighter-Paramedic Ryan Purves

4. **PUBLIC COMMENT** – Any member of the public may address the Board on any matter within the jurisdictional authority of the District. Comments shall be limited to three minutes per person, or such other time limit as may be imposed by the President, to enable the Board to complete its agenda within a reasonable period.

None was offered.

5. DIRECTORS ITEMS

Director Williams stated Station 64 needed to have the outside area mowed, and fallen branches removed. **Chief Brown** said he would have crews handle the problem.

6. CONSENT CALENDAR

Director Anderson motioned, and Director Brown motioned to accept the consent calendar as presented.

Roll Call:

Director Anderson –	Aye
Director Davis –	Aye
Director Williams –	Aye
Director Brown –	Aye
Director Webb -	Aye

Motion Passes.

A. APPROVAL OF MINUTES:

- i. SPECIAL CLOSED SESSION APRIL 7, 2022
- ii. REGULAR MEETING APRIL 14, 2022
- iii. SPECIAL MEETING APRIL 28, 2022

B. APPROVE BILLS / DEPOSITS FOR DISTRICT FUND 855700

- i. DEPOSITS
- ii. VOUCHER REQUESTS

C. BUDGET YEAR TO DATE REPORT

7. CHIEFS REPORT

Chief Brown discussed many items including personnel, volunteers, apparatus, facilities, the JPA, training and fire prevention.

8. NEW BUSINESS

A. Purchase of new Chief's vehicle

Recommended Action: Approve Purchase

After much discussion by the Board, **Director Williams called for a vote.**

Director Williams motioned to vote to approve the new vehicle for Chief Brown. Director Brown seconded the motion.

Discussion - **Director Webb said he would like the motion to include an extended warranty on the vehicle.**

Director Williams corrected his initial motion to include purchasing the extended warranty on the Jeep Gladiator. Director Brown seconded the motion.

Roll Call:

Director Anderson –	Aye
Director Davis –	Nay
Director Williams –	Nay
Director Brown –	Aye
Director Webb -	Aye

Motion Passes.

B. Approve Firefighter-Mechanic position to be shared with Garden Valley Fire District

Recommended Action: Approve Position

Public Comment: **Michelle Sampson** stated in consideration regarding the cost of tools, who would assume the cost. **Chief Brown** said the employee, GEO and Garden Valley would assume and split the costs together.

After much discussion from the Board, **Director Anderson** motioned to approve the firefighter-mechanic position to be shared with Garden Valley Fire District with the changes requested. **Director Brown** seconded the motion.

Roll Call:

Director Anderson –	Aye
Director Davis –	Aye
Director Williams –	Aye
Director Brown –	Aye
Director Webb -	Nay

Motion Passes.

C. Extra-Help and Volunteer PayScale / Stipend

Recommended Action: Approve updated PayScale and Stipend

After much discussion from the Board, **Director Webb** motioned to approve the extra-help and volunteer pay scale as proposed. **Director Williams** seconded the motion.

Roll Call:

Director Anderson –	Aye
Director Davis –	Aye
Director Williams –	Aye
Director Brown –	Aye
Director Webb -	Aye

Motion Passes.

D. Surplus two vehicle trailers and retired SCBA's

Recommended Action: Approve Surplus

After much discussion from the Board, **Director Anderson** motioned to approve the surplus of two vehicles and retired SCBA's as presented. **Director Williams** seconded the motion.

Roll Call:

Director Anderson –	Aye
Director Davis –	Aye
Director Williams –	Aye
Director Brown –	Aye
Director Webb -	Aye

E. Preliminary Budget

Recommended Action: Provide Direction to Staff

Chief Brown requested the item be deferred due to the continued discussion with the JPA. The Board agreed.

ANNOUNCE CLOSED SESSION AND ADJOURN OPEN SESSION TO CLOSED SESSION

9. ADJOURN TO CLOSED SESSION

A. Pursuant to Government Code 54956(d)(2), the Board will meet in Closed Session to consider potential litigation.

B. Pursuant to Government Code 54956.8, the Board will meet in Closed Session to discuss the potential of conference with real property negotiators.

C. Pursuant to Government Code section 54957, the Board will meet in Closed Session to discuss Public Employment.

ADJOURN CLOSED SESSION AND OPEN REGULAR SESSION

REPORT OUT OF CLOSED SESSION

Director Anderson stated the Board is still in discussion regarding the Chief's contract and the Board hopes to have resolve soon.

10. FUTURE AGENDA ITEMS

None were presented.

11. NEWSPAPER ARTICLES

- A. In Spite of the Rain – Georgetown Gazette**
- B. Easter Fun with GEOFire – Georgetown Gazette**
- C. First Responder Meet and Greet – Georgetown Gazette**
- D. Georgetown Fire Board looking to fill vacancy – Georgetown Gazette**
- E. Importance of 911 Coloring Contest – Georgetown Gazette**

12. PUBLIC CORRESPONDENCE

None were presented.

13. NEXT MEETING DATE AND ADJOURNMENT – Next Regular Meeting Thursday, June 9, 2022, 9:00 A.M.

Director Williams motioned to adjourn the meeting. **Director Brown** seconded the motion.

Roll Call:

Director Anderson –	Aye
Director Davis –	Aye
Director Williams –	Aye
Director Brown –	Aye
Director Webb -	Aye

In compliance with The Americans with Disabilities Act, if you are a disabled person and you need a disability-related modification or accommodation to participate in this meeting via teleconference, please contact Chief Glenn Brown by telephone at 530.333.4111. Requests must be made as early as possible and at least one-full business day before the start of the meeting.

/s/
Chief Glenn W. Brown

June 12, 2022
Date

CONSENT CALENDAR

ITEM 5 A.i.i.

EMERGENCY MEETING MINUTES

MAY 30, 2022

EMERGENCY CLOSED SESSION MEETING
Pursuant to Government Code §54956.5(a)(1)
MINUTES

GEORGETOWN FIRE DISTRICT
Board of Directors Meeting
Station 61 – 6283 Main Street, Georgetown CA 95634
May 30, 2022 - 9:00 A.M.

1. CALL TO ORDER, ROLL CALL AND PLEDGE OF ALLEGIANCE

Roll Call:

Director Anderson –	Present
Director Davis –	Present
Director Williams –	Absent
Director Webb –	Present
Director Brown –	Absent

Chief Brown - Present - Chief Glenn Brown participated in this meeting from a satellite location via telephone. The specifics of his location, while participating in the meeting, are as follows: Hilltop Vacation Rentals, Public Garden Area – 57 Hina Street, Hilo, HI 96720

Also Present:

Administrative Assistant, Kelly Molloy
JPA Alternate, Bob Bement

The Pledge of Allegiance was led by Director Davis.

2. ADOPTION OF AGENDA

Director Anderson motioned to accept the agenda as presented. **Director Webb** seconded the motion.

Roll Call:

Director Anderson –	Present
Director Davis –	Present
Director Williams –	Absent
Director Webb –	Present
Director Brown –	Absent

The Motion passes.

3. **PUBLIC COMMENT** – Any member of the public may address the Board on any matter within the jurisdictional authority of the District. Comments shall be limited to three minutes per person, or such other time limit as may be imposed by the President, to enable the Board to complete its agenda within a reasonable period.

None was offered.

ANNOUNCE CLOSED SESSION AND ADJOURN OPEN SESSION TO CLOSED SESSION

4. **ADJOURN TO CLOSED SESSION**

- A. Pursuant to Government Code §54956(d)(2), the Board will meet in Closed Session to consider potential litigation.

ADJOURN CLOSED SESSION AND OPEN REGULAR SESSION

REPORT OUT OF CLOSED SESSION

Director Davis reported out of closed session and said the Board gave Direction to the Chief.

Director Anderson motioned to accept the agenda as presented. Director Webb seconded the motion.

Roll Call:

Director Anderson –	Present
Director Davis –	Present
Director Williams –	Absent
Director Webb –	Present
Director Brown –	Absent

The Motion passes.

5. **NEXT MEETING DATE AND ADJOURNMENT** – Next Regular Meeting Thursday, June 9, 2022, 9:00 A.M.

In compliance with The Americans with Disabilities Act, if you are a disabled person and you need a disability-related modification or accommodation to participate in this meeting via teleconference, please contact Chief Glenn Brown by telephone at 530.333.4111. Requests must be made as early as possible and at least one-full business day before the start of the meeting.

In accordance with Government Code Section 54954.2(a), this agenda was posted on the District's front door at Georgetown Fire District, at 6281 Main Street, Georgetown, California, on May 27, 2022

/s/

Chief Glenn W. Brown

May 30, 2022
Date

CONSENT CALENDAR

ITEM 5 B.i.

DEPOSITS

EL DORADO COUNTY DEPOSIT PERMIT

TREASURER HAS RECEIVED A DEPOSIT FROM

Georgetown Fire Protection District

DEPARTMENT OR AGENCY NAME (including division)

DATE 5.23.22

PREPARED BY Kelly K Molloy

Phone # 530.333.4111

DEPOSITOR NUMBER _____

ENTER COIN AND CURRENCY (auto populates Total Deposit section)

Coin and Currency	\$	0.01	x	0	\$	-	\$	1.00	x	0	\$	-
	\$	0.05	x	0	\$	-	\$	5.00	x	0	\$	-
	\$	0.10	x	0	\$	-	\$	10.00	x	0	\$	-
	\$	0.25	x	0	\$	-	\$	20.00	x	0	\$	-
	\$	0.50	x	0	\$	-	\$	50.00	x	0	\$	-
						\$	100.00	x	0	\$	-	

Total Deposit Section

COIN	0.00
CURRENCY	0.00
CHECKS	0.00
OFF - SITE	0.00
DIRECT	0.00
DEPOSIT / WIRE	

Total Coin: \$ - Total Currency: \$ -

Enter Total Checks: \$ - Enter Total Offsites: \$ -

Enter Total Direct Deposit/Wire: _____

**TOTAL
DEPOSIT**

2,712.62

S F X	ORG	OBJECT NUMBER	PROJECT STRING	DESCRIPTION (30 CHARACTERS MAX.)	AMOUNT
1	8557000	1942		workers comp reimbursement	2,712.62
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####					
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JOE HARN, C.P.A. AUDITOR / CONTROLLER

K.E. COLEMAN, TREASURER / TAX COLLECTOR

BY _____

BY _____

DATE _____

DATE _____

DP #

CERTIFIED INTO THE
COUNTY TREASURY

UNDER SECTION GOVT
CODE 27008

JE NUMBER

2021-__-__

INPUT BY

DISTRIBUTION: WHITE - AUDITOR / GREEN - TREASURY / YELLOW - DEPARTMENT RECEIPT

Updated 7/15/19

EL DORADO COUNTY DEPOSIT PERMIT

TREASURER HAS RECEIVED A DEPOSIT FROM

Georgetown Fire Protection District

DEPARTMENT OR AGENCY NAME (including division)

DATE 5.23.22

PREPARED BY Kelly K Molloy

Phone # 530.333.4111

DEPOSITOR NUMBER _____

ENTER COIN AND CURRENCY (auto populates Total Deposit section)

Coin and Currency	\$	0.01	x	0	\$	-	\$	1.00	x	0	\$	-
	\$	0.05	x	0	\$	-	\$	5.00	x	0	\$	-
	\$	0.10	x	0	\$	-	\$	10.00	x	0	\$	-
	\$	0.25	x	0	\$	-	\$	20.00	x	0	\$	-
	\$	0.50	x	0	\$	-	\$	50.00	x	0	\$	-
							\$	100.00	x	0	\$	-

Total Deposit Section

COIN	0.00
CURRENCY	0.00
CHECKS	0.00
OFF - SITE	0.00
DIRECT DEPOSIT / WIRE	0.00

Total Coin: \$ - Total Currency: \$ -

Enter Total Checks: \$ - Enter Total Offsites: \$ -

Enter Total Direct Deposit/Wire: _____

TOTAL DEPOSIT	1,200.00
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S F X	ORG	OBJECT NUMBER	PROJECT STRING	DESCRIPTION (30 CHARACTERS MAX.)	AMOUNT
1	8557000	1942		lease income	1,200.00
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####					

JOE HARN, C.P.A. AUDITOR / CONTROLLER

K.E. COLEMAN, TREASURER / TAX COLLECTOR

BY _____

BY _____

DATE _____

DATE _____

DP # _____

CERTIFIED INTO THE
COUNTY TREASURY

UNDER SECTION GOVT
CODE 27008

JE NUMBER	2021-__-__
INPUT BY	

DISTRIBUTION: WHITE - AUDITOR / GREEN - TREASURY / YELLOW - DEPARTMENT RECEIPT

Updated 7/15/19

EL DORADO COUNTY DEPOSIT PERMIT

TREASURER HAS RECEIVED A DEPOSIT FROM

Georgetown Fire Protection District

DEPARTMENT OR AGENCY NAME (including division)

DATE 6.3.2022

PREPARED BY Kelly K Molloy

Phone # 530.333.4111

DEPOSITOR NUMBER _____

ENTER COIN AND CURRENCY (auto populates Total Deposit section)

Coin and Currency	\$	0.01	x	0	\$	-	\$	1.00	x	0	\$	-
	\$	0.05	x	0	\$	-	\$	5.00	x	0	\$	-
	\$	0.10	x	0	\$	-	\$	10.00	x	0	\$	-
	\$	0.25	x	0	\$	-	\$	20.00	x	0	\$	-
	\$	0.50	x	0	\$	-	\$	50.00	x	0	\$	-
						\$	100.00	x	0	\$	-	

Total Deposit Section

COIN	0.00
CURRENCY	0.00
CHECKS	0.00
OFF - SITE	0.00
DIRECT DEPOSIT / WIRE	0.00

Total Coin: \$ - Total Currency: \$ -

Enter Total Checks: \$ - Enter Total Offsites: \$ -

Enter Total Direct Deposit/Wire: _____

TOTAL DEPOSIT	2,712.62
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S F X	ORG	OBJECT NUMBER	PROJECT STRING	DESCRIPTION (30 CHARACTERS MAX.)	AMOUNT
1	8557000	1942		Workers Comp reimbursement	2,712.62
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JOE HARN, C.P.A. AUDITOR / CONTROLLER

K.E. COLEMAN, TREASURER / TAX COLLECTOR

BY _____

BY _____

DATE _____

DATE _____

DP #

CERTIFIED INTO THE
COUNTY TREASURY

UNDER SECTION GOVT
CODE 27008

JE NUMBER	2021-__-__
INPUT BY	

DISTRIBUTION: WHITE - AUDITOR / GREEN - TREASURY / YELLOW - DEPARTMENT RECEIPT

Updated 7/15/19

EL DORADO COUNTY DEPOSIT PERMIT

TREASURER HAS RECEIVED A DEPOSIT FROM

Georgetown Fire Protection District

DEPARTMENT OR AGENCY NAME (including division)

DATE 6.9.2022

PREPARED BY Kelly K Molloy

Phone # 530.333.4111

DEPOSITOR NUMBER _____

ENTER COIN AND CURRENCY (auto populates Total Deposit section)

Coin and Currency	\$	0.01	X	0	\$	-	\$	1.00	X	0	\$	-
	\$	0.05	X	0	\$	-	\$	5.00	X	0	\$	-
	\$	0.10	X	0	\$	-	\$	10.00	X	0	\$	-
	\$	0.25	X	0	\$	-	\$	20.00	X	0	\$	-
	\$	0.50	X	0	\$	-	\$	50.00	X	0	\$	-
							\$	100.00	X	0	\$	-

Total Coin: \$ - Total Currency: \$ -

Enter Total Checks: \$ - Enter Total Offsites: \$ -

Enter Total Direct Deposit/Wire: _____

Total Deposit Section

COIN	0.00
CURRENCY	0.00
CHECKS	0.00
OFF - SITE	0.00
DIRECT DEPOSIT / WIRE	0.00

TOTAL
DEPOSIT

1,379.73

S F X	ORG	OBJECT NUMBER	PROJECT STRING	DESCRIPTION (30 CHARACTERS MAX.)	AMOUNT
1	8557000	1942		Lease Income	1,200.00
####	8557000	1942		US Bank Rebate	160.86
####	8557000	1942		Station 65 PGE Refund	18.87
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JOE HARN, C.P.A. AUDITOR / CONTROLLER

K.E. COLEMAN, TREASURER / TAX COLLECTOR

BY _____

BY _____

DATE _____

DATE _____

DP #

CERTIFIED INTO THE
COUNTY TREASURY

UNDER SECTION GOVT
CODE 27008

JE NUMBER

2021-__-__

INPUT BY

DISTRIBUTION: WHITE - AUDITOR / GREEN - TREASURY / YELLOW - DEPARTMENT RECEIPT

Updated 7/15/19

CONSENT CALENDAR

ITEM 5 B.i.i.

VOUCHER REQUESTS

Outside District Claim Form												PLEASE INDICATE CHECK DISTRIBUTION																																																																																																																																																																																																																																																																																																																																																																																																									
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<p>THE ARTICLES FOR SERVICES DESCRIBED BY THE INVOICE(S) ATTACHED AND LISTED BELOW WERE APPROVED AND ARE INCLUDED IN THE DISTRICT BUDGET THAT HAS BEEN ADOPTED BY THE BOARD OF DIRECTORS AND WERE NECESSARY FOR USE BY THE DISTRICT AND HAVE BEEN DELIVERED OR PERFORMED AND THAT NO PRIOR CLAIM HAS BEEN PRESENTED FOR SAID ARTICLES OR SERVICES. I FURTHER CERTIFY I AM AUTHORIZED BY THE BOARD OF DIRECTORS TO APPROVE PAYMENT REQUESTS TO THE AUDITOR-CONTROLLER FOR THE ATTACHED INVOICE(S).</p>																																																																																																																																																																																																																																																																																																																																																																																																																					
<p>Authorizing signatures:</p> <table border="1" style="width:100%; border-collapse: collapse;"> <thead> <tr> <th>ALWAYS 1</th> <th>VENDOR</th> <th>SUFFIX</th> <th>Invoice Number (Limit 20)</th> <th>AMOUNT</th> <th>FILE NAME</th> <th>DATE</th> <th>ALWAYS 2</th> <th>ORG</th> <th>OBJECT</th> <th>DESCRIPTION (LIMIT 50 CHARACTERS)</th> <th>AMOUNT</th> <th>VENDOR NAME</th> <th>SEPARATE CHECK</th> </tr> </thead> <tbody> <tr><td>1</td><td>2425</td><td>0</td><td>20220404</td><td>479.65</td><td>GDPD110421</td><td>04.01.2022</td><td>2</td><td>8557000</td><td>4607</td><td>Class A Uniform - A Gregory</td><td>479.62</td><td>Advantage Gear</td><td></td></tr> <tr><td>1</td><td>61</td><td>0</td><td>20220513</td><td>244.70</td><td>GDPD110421</td><td>05.13.2022</td><td>2</td><td>8557000</td><td>4040</td><td>Telecommunications</td><td>244.70</td><td>ATT</td><td></td></tr> <tr><td>1</td><td>363</td><td>0</td><td>220029</td><td>1269.82</td><td>GDPD110421</td><td>05.17.2022</td><td>2</td><td>8557000</td><td>4607</td><td>Bulk Fuel</td><td>1269.82</td><td>Black Oak Mine</td><td></td></tr> <tr><td>1</td><td>61</td><td>0</td><td>2022.05.20</td><td>208.85</td><td>GDPD110421</td><td>05.20.2022</td><td>2</td><td>8557000</td><td>4040</td><td>Telecommunications</td><td>208.85</td><td>CalNET</td><td></td></tr> <tr><td>1</td><td>1491</td><td>0</td><td>20220530</td><td>376.63</td><td>GDPD110421</td><td>05.30.2022</td><td>2</td><td>8557000</td><td>4044</td><td>Telecommunications</td><td>376.63</td><td>Comcast</td><td></td></tr> <tr><td>1</td><td>1491</td><td>0</td><td>20220531</td><td>11.32</td><td>GDPD110421</td><td>05.31.2022</td><td>2</td><td>8557000</td><td>4044</td><td>Telecommunications</td><td>11.32</td><td>Comcast</td><td></td></tr> <tr><td>1</td><td>353</td><td>0</td><td>3493748</td><td>139.96</td><td>GDPD110421</td><td>05.06.2022</td><td>2</td><td>8557000</td><td>4420</td><td>Copier Lease</td><td>139.96</td><td>Caltronics</td><td></td></tr> <tr><td>1</td><td>514</td><td>0</td><td>587710</td><td>361.65</td><td>GDPD110421</td><td>04.18.2022</td><td>2</td><td>8557000</td><td>4021</td><td>Fire Helmet</td><td>361.65</td><td>LN Curtis</td><td></td></tr> <tr><td>1</td><td>41</td><td>0</td><td>4909500-05</td><td>851.10</td><td>GDPD110421</td><td>05.13.2022</td><td>2</td><td>8557000</td><td>4100</td><td>Dental Coverage - May 2022</td><td>851.10</td><td>Delta Dental</td><td></td></tr> <tr><td>1</td><td>41</td><td>0</td><td>4909500-06</td><td>851.10</td><td>GDPD110421</td><td>05.13.2022</td><td>2</td><td>8557000</td><td>4100</td><td>Dental Coverage - June 2022</td><td>851.10</td><td>Delta Dental</td><td></td></tr> <tr><td>1</td><td>746</td><td>0</td><td>76333644</td><td>230.48</td><td>GDPD110421</td><td>05.13.2022</td><td>2</td><td>8557000</td><td>4420</td><td>Copier Lease</td><td>230.48</td><td>De Lage Landen Financials</td><td></td></tr> <tr><td>1</td><td>868</td><td>0</td><td>20220521</td><td>16.90</td><td>GDPD110421</td><td>05.21.2022</td><td>2</td><td>8557000</td><td>4161</td><td>Parts</td><td>16.90</td><td>Divide Auto Parts</td><td></td></tr> <tr><td>1</td><td>868</td><td>0</td><td>20211002</td><td>8.24</td><td>GDPD110421</td><td>10.02.2021</td><td>2</td><td>8557000</td><td>4161</td><td>Brush</td><td>8.24</td><td>Divide Auto Parts</td><td></td></tr> <tr><td>1</td><td>868</td><td>0</td><td>20220505</td><td>5.35</td><td>GDPD110421</td><td>05.05.2022</td><td>2</td><td>8557000</td><td>4161</td><td>Parts</td><td>5.35</td><td>Divide Auto Parts</td><td></td></tr> <tr><td>1</td><td>41</td><td>0</td><td>20220506</td><td>73.19</td><td>GDPD110421</td><td>05.06.2022</td><td>2</td><td>8557000</td><td>4180</td><td>Station Supplies</td><td>73.19</td><td>Divide Supply Ace Hardware</td><td></td></tr> <tr><td>1</td><td>6295</td><td>0</td><td>09012089</td><td>1899.20</td><td>GDPD110421</td><td>06.06.2022</td><td>2</td><td>8557000</td><td>4043</td><td>FY21-22 Q3 Dispatch Services</td><td>1899.20</td><td>EDC ESA</td><td></td></tr> <tr><td>1</td><td>21</td><td>0</td><td>17427164U030</td><td>579.66</td><td>GDPD110421</td><td>05.25.2022</td><td>2</td><td>8557000</td><td>4085</td><td>Refuge Services</td><td>579.66</td><td>Ei Dorado Disposal Service</td><td></td></tr> <tr><td>1</td><td>139</td><td>0</td><td>20220605</td><td>50.00</td><td>GDPD110421</td><td>06.06.2022</td><td>2</td><td>8557000</td><td>4220</td><td>2022/2023 Annual Fire Chiefs Dues</td><td>50.00</td><td>Ei Dorado Fire Chiefs Assoc</td><td></td></tr> <tr><td>1</td><td></td><td>0</td><td>20220428</td><td>238.90</td><td>GDPD110421</td><td>08.02.2021</td><td>2</td><td>8557000</td><td>4161</td><td>Repair of light bar</td><td>238.90</td><td>EDSO</td><td></td></tr> <tr><td>1</td><td></td><td>0</td><td>09012078</td><td>1757.52</td><td>GDPD110421</td><td>05.02.2022</td><td>2</td><td>8557000</td><td>4161</td><td>AVL Maintenance / Chief 7100, E61, E361</td><td>1757.52</td><td>EDC</td><td></td></tr> <tr><td>1</td><td>9140</td><td>0</td><td>12151</td><td>1148.55</td><td>GDPD110421</td><td>05.07.2022</td><td>2</td><td>8557000</td><td>4300</td><td>Equipment Testing</td><td>1148.55</td><td>Fail Safe Testing</td><td></td></tr> <tr><td>1</td><td>103</td><td>0</td><td>20220506</td><td>103.69</td><td>GDPD110421</td><td>05.06.2022</td><td>2</td><td>8557000</td><td>4700</td><td>6281 Main Street - Crew Quarters</td><td>103.69</td><td>GDPUD</td><td></td></tr> <tr><td>1</td><td>103</td><td>0</td><td>20220506</td><td>103.69</td><td>GDPD110421</td><td>05.06.2022</td><td>2</td><td>8557000</td><td>4700</td><td>2065 Sliger Mine Road - Station 64</td><td>82.03</td><td>GDPUD</td><td></td></tr> <tr><td>1</td><td>103</td><td>0</td><td>20220506</td><td>172.53</td><td>GDPD110421</td><td>05.06.2022</td><td>2</td><td>8557000</td><td>4700</td><td>6281 Main Street - Admin Office</td><td>172.53</td><td>GDPUD</td><td></td></tr> <tr><td>1</td><td>102</td><td>0</td><td>20220520</td><td>147.43</td><td>GDPD110421</td><td>05.20.2022</td><td>2</td><td>8557000</td><td>4180</td><td>Station Supplies</td><td>147.43</td><td>Georgetown Hardware</td><td></td></tr> <tr><td>1</td><td>5061</td><td>0</td><td>20220310</td><td>100.00</td><td>GDPD110421</td><td>03.10.2022</td><td>2</td><td>8557000</td><td>4200</td><td>DMV Physical</td><td>100.00</td><td>Harston Chiropractic</td><td></td></tr> <tr><td>1</td><td>11488</td><td>0</td><td>20220403</td><td>45.15</td><td>GDPD110421</td><td>06.06.2022</td><td>2</td><td>8557000</td><td>4261</td><td>Postage</td><td>45.15</td><td>Kelly Molloy</td><td></td></tr> </tbody> </table>														ALWAYS 1	VENDOR	SUFFIX	Invoice Number (Limit 20)	AMOUNT	FILE NAME	DATE	ALWAYS 2	ORG	OBJECT	DESCRIPTION (LIMIT 50 CHARACTERS)	AMOUNT	VENDOR NAME	SEPARATE CHECK	1	2425	0	20220404	479.65	GDPD110421	04.01.2022	2	8557000	4607	Class A Uniform - A Gregory	479.62	Advantage Gear		1	61	0	20220513	244.70	GDPD110421	05.13.2022	2	8557000	4040	Telecommunications	244.70	ATT		1	363	0	220029	1269.82	GDPD110421	05.17.2022	2	8557000	4607	Bulk Fuel	1269.82	Black Oak Mine		1	61	0	2022.05.20	208.85	GDPD110421	05.20.2022	2	8557000	4040	Telecommunications	208.85	CalNET		1	1491	0	20220530	376.63	GDPD110421	05.30.2022	2	8557000	4044	Telecommunications	376.63	Comcast		1	1491	0	20220531	11.32	GDPD110421	05.31.2022	2	8557000	4044	Telecommunications	11.32	Comcast		1	353	0	3493748	139.96	GDPD110421	05.06.2022	2	8557000	4420	Copier Lease	139.96	Caltronics		1	514	0	587710	361.65	GDPD110421	04.18.2022	2	8557000	4021	Fire Helmet	361.65	LN Curtis		1	41	0	4909500-05	851.10	GDPD110421	05.13.2022	2	8557000	4100	Dental Coverage - May 2022	851.10	Delta Dental		1	41	0	4909500-06	851.10	GDPD110421	05.13.2022	2	8557000	4100	Dental Coverage - June 2022	851.10	Delta Dental		1	746	0	76333644	230.48	GDPD110421	05.13.2022	2	8557000	4420	Copier Lease	230.48	De Lage Landen Financials		1	868	0	20220521	16.90	GDPD110421	05.21.2022	2	8557000	4161	Parts	16.90	Divide Auto Parts		1	868	0	20211002	8.24	GDPD110421	10.02.2021	2	8557000	4161	Brush	8.24	Divide Auto Parts		1	868	0	20220505	5.35	GDPD110421	05.05.2022	2	8557000	4161	Parts	5.35	Divide Auto Parts		1	41	0	20220506	73.19	GDPD110421	05.06.2022	2	8557000	4180	Station Supplies	73.19	Divide Supply Ace Hardware		1	6295	0	09012089	1899.20	GDPD110421	06.06.2022	2	8557000	4043	FY21-22 Q3 Dispatch Services	1899.20	EDC ESA		1	21	0	17427164U030	579.66	GDPD110421	05.25.2022	2	8557000	4085	Refuge Services	579.66	Ei Dorado Disposal Service		1	139	0	20220605	50.00	GDPD110421	06.06.2022	2	8557000	4220	2022/2023 Annual Fire Chiefs Dues	50.00	Ei Dorado Fire Chiefs Assoc		1		0	20220428	238.90	GDPD110421	08.02.2021	2	8557000	4161	Repair of light bar	238.90	EDSO		1		0	09012078	1757.52	GDPD110421	05.02.2022	2	8557000	4161	AVL Maintenance / Chief 7100, E61, E361	1757.52	EDC		1	9140	0	12151	1148.55	GDPD110421	05.07.2022	2	8557000	4300	Equipment Testing	1148.55	Fail Safe Testing		1	103	0	20220506	103.69	GDPD110421	05.06.2022	2	8557000	4700	6281 Main Street - Crew Quarters	103.69	GDPUD		1	103	0	20220506	103.69	GDPD110421	05.06.2022	2	8557000	4700	2065 Sliger Mine Road - Station 64	82.03	GDPUD		1	103	0	20220506	172.53	GDPD110421	05.06.2022	2	8557000	4700	6281 Main Street - Admin Office	172.53	GDPUD		1	102	0	20220520	147.43	GDPD110421	05.20.2022	2	8557000	4180	Station Supplies	147.43	Georgetown Hardware		1	5061	0	20220310	100.00	GDPD110421	03.10.2022	2	8557000	4200	DMV Physical	100.00	Harston Chiropractic		1	11488	0	20220403	45.15	GDPD110421	06.06.2022	2	8557000	4261	Postage	45.15	Kelly Molloy	
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1	2425	0	20220404	479.65	GDPD110421	04.01.2022	2	8557000	4607	Class A Uniform - A Gregory	479.62	Advantage Gear																																																																																																																																																																																																																																																																																																																																																																																																									
1	61	0	20220513	244.70	GDPD110421	05.13.2022	2	8557000	4040	Telecommunications	244.70	ATT																																																																																																																																																																																																																																																																																																																																																																																																									
1	363	0	220029	1269.82	GDPD110421	05.17.2022	2	8557000	4607	Bulk Fuel	1269.82	Black Oak Mine																																																																																																																																																																																																																																																																																																																																																																																																									
1	61	0	2022.05.20	208.85	GDPD110421	05.20.2022	2	8557000	4040	Telecommunications	208.85	CalNET																																																																																																																																																																																																																																																																																																																																																																																																									
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1	353	0	3493748	139.96	GDPD110421	05.06.2022	2	8557000	4420	Copier Lease	139.96	Caltronics																																																																																																																																																																																																																																																																																																																																																																																																									
1	514	0	587710	361.65	GDPD110421	04.18.2022	2	8557000	4021	Fire Helmet	361.65	LN Curtis																																																																																																																																																																																																																																																																																																																																																																																																									
1	41	0	4909500-05	851.10	GDPD110421	05.13.2022	2	8557000	4100	Dental Coverage - May 2022	851.10	Delta Dental																																																																																																																																																																																																																																																																																																																																																																																																									
1	41	0	4909500-06	851.10	GDPD110421	05.13.2022	2	8557000	4100	Dental Coverage - June 2022	851.10	Delta Dental																																																																																																																																																																																																																																																																																																																																																																																																									
1	746	0	76333644	230.48	GDPD110421	05.13.2022	2	8557000	4420	Copier Lease	230.48	De Lage Landen Financials																																																																																																																																																																																																																																																																																																																																																																																																									
1	868	0	20220521	16.90	GDPD110421	05.21.2022	2	8557000	4161	Parts	16.90	Divide Auto Parts																																																																																																																																																																																																																																																																																																																																																																																																									
1	868	0	20211002	8.24	GDPD110421	10.02.2021	2	8557000	4161	Brush	8.24	Divide Auto Parts																																																																																																																																																																																																																																																																																																																																																																																																									
1	868	0	20220505	5.35	GDPD110421	05.05.2022	2	8557000	4161	Parts	5.35	Divide Auto Parts																																																																																																																																																																																																																																																																																																																																																																																																									
1	41	0	20220506	73.19	GDPD110421	05.06.2022	2	8557000	4180	Station Supplies	73.19	Divide Supply Ace Hardware																																																																																																																																																																																																																																																																																																																																																																																																									
1	6295	0	09012089	1899.20	GDPD110421	06.06.2022	2	8557000	4043	FY21-22 Q3 Dispatch Services	1899.20	EDC ESA																																																																																																																																																																																																																																																																																																																																																																																																									
1	21	0	17427164U030	579.66	GDPD110421	05.25.2022	2	8557000	4085	Refuge Services	579.66	Ei Dorado Disposal Service																																																																																																																																																																																																																																																																																																																																																																																																									
1	139	0	20220605	50.00	GDPD110421	06.06.2022	2	8557000	4220	2022/2023 Annual Fire Chiefs Dues	50.00	Ei Dorado Fire Chiefs Assoc																																																																																																																																																																																																																																																																																																																																																																																																									
1		0	20220428	238.90	GDPD110421	08.02.2021	2	8557000	4161	Repair of light bar	238.90	EDSO																																																																																																																																																																																																																																																																																																																																																																																																									
1		0	09012078	1757.52	GDPD110421	05.02.2022	2	8557000	4161	AVL Maintenance / Chief 7100, E61, E361	1757.52	EDC																																																																																																																																																																																																																																																																																																																																																																																																									
1	9140	0	12151	1148.55	GDPD110421	05.07.2022	2	8557000	4300	Equipment Testing	1148.55	Fail Safe Testing																																																																																																																																																																																																																																																																																																																																																																																																									
1	103	0	20220506	103.69	GDPD110421	05.06.2022	2	8557000	4700	6281 Main Street - Crew Quarters	103.69	GDPUD																																																																																																																																																																																																																																																																																																																																																																																																									
1	103	0	20220506	103.69	GDPD110421	05.06.2022	2	8557000	4700	2065 Sliger Mine Road - Station 64	82.03	GDPUD																																																																																																																																																																																																																																																																																																																																																																																																									
1	103	0	20220506	172.53	GDPD110421	05.06.2022	2	8557000	4700	6281 Main Street - Admin Office	172.53	GDPUD																																																																																																																																																																																																																																																																																																																																																																																																									
1	102	0	20220520	147.43	GDPD110421	05.20.2022	2	8557000	4180	Station Supplies	147.43	Georgetown Hardware																																																																																																																																																																																																																																																																																																																																																																																																									
1	5061	0	20220310	100.00	GDPD110421	03.10.2022	2	8557000	4200	DMV Physical	100.00	Harston Chiropractic																																																																																																																																																																																																																																																																																																																																																																																																									
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Authorizing signatures:

1	11488	0	20220303	188.37	GDPD110421	06.06.2022	2	8557000	4060	Food for Engine and EMS Weed	188.37	Kelly Molloy	
1	11488	0	20220403	24.41	GDPD110421	06.06.2022	2	8557000	4260	Office Supplies	24.41	Kelly Molloy	
1	11488	0	20220404	84.31	GDPD110421	06.06.2022	2	8557000	4606	Fuel	84.31	Kelly Molloy	
1	11488	0	20220404	73.00	GDPD110421	06.06.2022	2	8557000	4060	Live Scan	73.00	Kelly Molloy	
1	62	0	20220315	1822.45	GDPD110421	05.15.2022	2	8557000	4700	Electricity	1822.45	PGE	
1	1523	0	352506	57.75	GDPD110421	06.04.2022	2	8557000	4100	Dues	57.75	PORAC	
1	3309	0	20220429	51.72	GDPD110421	04.29.2022	2	8557000	4322	Labs for Hiring	51.72	Ryan Purves	
1	59	0	20220430	635.60	GDPD110421	04.30.2022	2	8557000	4161	Vehicle Supplies	635.60	Napa Auto Parts	
1	319	0	517784	2090.44	GDPD110421	05.26.2022	2	8557000	4161	2 new tires - E61	2090.44	Sierra Nevada Tire & Wheel	
1	11667	0	631808	312.64	GDPD110421	05.30.2022	2	8557000	4161	Vision Coverage	312.64	Superior Vision	
1	8984	0	20220321	319.00	GDPD110421	05.20.2022	2	8557000	4100	Insurance	319.00	The Standard	
1	1080	0	20220110	3948.49	GDPD110421	05.31.2022	2	8557000		US Bank - Rcpts Attached	3948.49	US Bank	
1	434	0	20220325	347.92	GDPD110421	03.25.2022	2	8557000	4040	Telecommunications	347.92	Verizon	

CONSENT CALENDAR

ITEM 5 B.i.i.

VISA VOUCHER REQUEST

AUTHORIZED SIGNATURE:

TRANS TYPE	SOURCE DOC / REF3 (12 max)	PERIOD OF TIME/REF2 (10 max)	ORG (INDEX CODE)	OBJECT (SUBOBJ ECT)	GL PROJECT	PROJECT STRING TYPE	PROJECT STRING ACCOUNT	COMMENT (DESCRIPTION) (30 max)	D/C	GROSS (AMOUNT)	LINE	JOURNAL TOTAL	0.00
A								Google Map System				32.49	
A				4462				New Computer monitor for Capt. Snoke				263.43	
				4266				Window and Nonwindow envelopes for Station				554.86	
				4343				outside security cameras for Station 61				440.00	
				4144				Monthly Microsoft Subscription				67.34	
				4263				Monthly Mountain Democrat Subscription				9.50	
				4080				New Mattresses for the Bunk Room - Station 61				1,241.50	
				4080				Home Depot / New Refrigerator for Training Room				688.35	
				4541				Engine Hose				188.57	
				4144				Adobe Monthly Subscription				12.99	
				4541				New Fire Ax				174.46	
				4606				Wex card from JPA not working / Fuel Charges for Medic				275.00	
												3,948.49	

CONSENT CALENDAR
ITEM C
BUDGET YEAR TO DATE REPORT

Account 8557001

Ordinary Income/Expense

Account 8557001							YTD	YTD	YTD	
Ordinary Income/Expense	MAY BUDGET	MAY ACTUAL	DIFFERENCE	JUNE BUDGET	JUNE ACTUAL	DIFFERENCE	BUDGET	ACTUALS	DIFFERENCE	Annual Budget
										ADOPTED
4305 • Audit & Accounting Services	\$0.00		\$0.00	\$0.00		\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
4306 • External Data Processing Service	\$0.00		\$0.00	\$0.00		\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
4313 • Legal Services	\$0.00		\$0.00	\$0.00		\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
4322 • Medical & Sobriety Exams	\$0.00		\$0.00	\$0.00		\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
4323 • Psychological Services	\$0.00		\$0.00	\$0.00		\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
4324 • Medical, Dental, Lab & Ambulance	\$33.33		\$33.33	\$33.33		\$33.33	\$366.67	\$0.00	\$366.67	\$400.00
4400 • Publication & Legal Notices	\$0.00		\$0.00	\$0.00		\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
4420 • Rent & Lease Equipment	\$125.00		\$125.00	\$125.00		\$125.00	\$1,375.00	\$240.67	\$1,134.33	\$1,500.00
4460 • Small Tools & Instruments	\$0.00		\$0.00	\$0.00		\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
4461 • Minor Equipment	\$0.00		\$0.00	\$0.00		\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
4462 • Computer Equipment	\$0.00		\$0.00	\$0.00		\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
4538 • Software	\$0.00		\$0.00	\$0.00		\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
4600 • Transportation and Travel	\$0.00		\$0.00	\$0.00		\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
6606 • Staff Development	\$41.67		\$41.67	\$41.67		\$41.67	\$458.33	\$0.00	\$458.33	\$500.00
6617 • Staff Development not 1099	\$83.33		\$83.33	\$83.33		\$83.33	\$916.67	\$0.00	\$916.67	\$1,000.00
4700 • Utilities	\$650.00		\$650.00	\$650.00		\$650.00	\$7,150.00	\$572.42	\$6,577.58	\$7,800.00
Subtotal Expenses other than payroll	\$2,391.67	\$0.00	\$2,391.67	\$2,391.67	\$0.00	\$2,391.67	\$26,308.33	\$33,940.13	(\$7,631.79)	\$28,700.00
Total Expense	\$77,811.34	\$63,061.84	\$14,749.50	\$86,311.34	\$0.00	\$86,311.34	\$1,171,749.73	\$1,156,081.62	\$15,668.11	\$1,267,400.00
Net Ordinary Income	\$18,021.99	\$32,771.46	(\$14,749.53)	\$621.99	\$0.00	(\$191,144.67)	(\$117,583.10)	(\$196,328.22)	(\$78,745.12)	(\$117,400.00)

CHIEFS REPORT
ITEM 6.

NEW BUSINESS

ITEM 7.A.

**FIREFIGHTER – MECHANIC CONTRACT
WITH GARDEN VALLEY FIRE**

GARDEN VALLEY FIRE PROTECTION DISTRICT
AND
GEORGETOWN FIRE PROTECTION DISTRICT

**AGREEMENT BETWEEN THE GARDEN VALLEY, AND GEORGETOWN FIRE
PROTECTION DISTRICTS FOR THE PURPOSE OF PROVIDING FIREFIGHTER
MECHANIC DUTIES UNDER THIS JOINT OPERATIONS AGREEMENT**

THIS AGREEMENT ("JOA") is made and entered into this ____ day of ____, 2022 by and between the Garden Valley Fire Protection District (GVFD), an independent fire district, the Georgetown Fire Protection District (GFD), an independent fire district. Each party may be referred to in this JOA as "party" or collectively as "parties."

RECITALS

WHEREAS, GVFD, GFD are public agencies providing fire protection services within El Dorado County, State of California; and

WHEREAS, the jurisdictions of GVFD, and GFD have close boundaries; and

WHEREAS, the Board of Directors of GVFD, GFD are desirous to provide the highest level of services within budgetary constraints; and

WHEREAS, within this one agreement, each District has agreed to cooperate with the other in sharing personnel and equipment resources in an effort to provide cross-training, efficient utilization of personnel and resources, firefighting response, emergency medical response within all the districts, and cost savings.

AGREEMENT

1. **Mechanic Services.** The GFD proposes to employ a full-time firefighter/mechanic and share the services and costs with GVFD.
2. **Costs.** GFD will employ the firefighter/mechanic as per the pay scale attached as Exhibit A (subject to MOU discussions that will change as of July 1, 2022).
3. **Benefits.** The employee will receive the normal benefits associated with a full-time position at GFD. These are estimated to be 46% of salary costs.
4. **Payments.** GVFD will pay GFD monthly (by the 5th day of the month) an amount equal to half the pay and benefit costs, initially \$37,960/year. \$52,000/year x 46% benefits = \$23,920 for a total of \$75,920/total annual costs. Which equates to \$3,163.33/month.
5. **Schedule.** The traditional schedule for the mechanic will be two 8-hour days a week at GVFD and two 8-hour days a week at GFD. The balance of the 40 hours a week will be at the discretion of the mechanic.

Date:	_____
GVFD:	Int. _____
GFD:	Int. _____

GARDEN VALLEY FIRE PROTECTION DISTRICT
AND
GEORGETOWN FIRE PROTECTION DISTRICT

6. **Employer-Employee Relationship.** The mechanic will remain an employee of GFD and will be managed by GFD personnel with input from GVFD.
7. **Equipment Deployment.** GFD will provide a vehicle (Repair 61) and pay for fuel, maintenance and insurance for the vehicle.
8. **Amendments to this Agreement.** This Agreement may be supplemented, amended or supplanted from time to time by mutual agreement of the Districts. For purposes of this Agreement, mutual agreement shall require a majority vote of the Board of Directors at each district as to the proposed change. Modifications or amendments to this Agreement which the Fire Chief of each District agrees are necessary to protect either the residents or the employees of each of the Districts shall be made on an interim basis and shall be immediately effective for a period of time sufficient to allow each of the Boards of Directors to meet at its regularly scheduled meetings.
9. **Workers Compensation Insurance/Liability Insurance.** GFD will provide.
10. **Indemnification.** The parties hereto mutually indemnify, defend save and hold harmless each the other of and from:
 - a. Any and all claims, demands, causes of action, costs, expenses, losses or liabilities in law or in equity of every kind and nature whatsoever for, but not limited to: injury or death of any employee, or damage to or destruction of property arising out of or in any matter directly or indirectly related or connected with the work to be performed under this contract.
 - b. Any and all claims, actions or suits arising out of the alleged violation of any law, regulation or compliance issue which is the responsibility of each district.
 - c. Each district agrees to continuously maintain at least one million dollars in liability insurance at all times.
11. **Term/Termination.** This Agreement shall become effective on signing by all District signatories below. Any party may terminate their participation in this Agreement upon providing the other parties with ninety (90) days written notice of intention to so terminate. If one of the parties terminates their participation, the agreement will remain in force for the remaining two districts. The agreement will be terminated immediately if the employee is no longer able to function in the capacity of the firefighter/mechanic.

Date:	_____
GVFD: Int.	_____
GFD: Int.	_____

GARDEN VALLEY FIRE PROTECTION DISTRICT
AND
GEORGETOWN FIRE PROTECTION DISTRICT

12. Entire Agreement. The Agreement supersedes any and all other agreements, either oral or in writing, between the parties hereto with respect to the subject matter hereof, and no other agreement, statement or promise relating to the subject matter of this Agreement, which is not contained herein, shall be valid or binding unless formally adopted as an amendment by each of the participating District's Governing Boards.

13. Attorney's Fees. If any action of law or in equity is brought to enforce or interrupt the provisions of this contract, the substantially prevailing party in any such action shall be entitled to reasonable attorney's fees in addition to any other remedy or relief to which he may be entitled. Refer to attached addendum, "Atwood Statement of Coverage."

14. Governing Law. The validity of this Agreement and of any of its terms or provisions, as well as the rights and duties of the parties hereunder, shall be governed by the laws of the State of California.

15. Voluntary Participation. Nothing in this agreement constitutes a requirement for districts, but only allows for the sharing of personnel and resources on an as available and as approved basis by each Fire Chief of each organization.

16. Tools. Each party to this agreement, the Mechanic, GFD and GVFD agree to provide for the tools necessary to complete the job requirements. If any tools are damaged they will be the responsibility of the owner of the particular tool to pay for repair or replacement.

IN WITNESS WHEREOF, the parties hereto have caused this agreement to be executed the day and year first above written.

GARDEN VALLEY FIRE PROTECTION DISTRICT

By: _____,
President, Board of Directors

Fire Chief

Date:	_____
GVFD: Int.	_____
GFD: Int.	_____

GARDEN VALLEY FIRE PROTECTION DISTRICT
AND
GEORGETOWN FIRE PROTECTION DISTRICT

GEORGETOWN FIRE PROTECTION DISTRICT

By: _____,
President, Board of Directors

Fire Chief

Contract for Employment

Firefighter/Mechanic

Georgetown Fire District

Nate Smith

This is a conditional job offer between Nate Smith and the Georgetown Fire District. This is for a 40/hour week Firefighter/Mechanic position. Upon completion of the following conditions, Nate will become a full-time employee and will be on probation for an 18-month period.

Pay Scale

Entry Level	\$25.00/hour	\$52,000.00 annual estimate
12 months	\$26.00/hour	\$54,080.00 annual estimate
24 months	\$27.04/hour	\$56,243.20 annual estimate
36 months	\$28.12/hour	\$56,409.60 annual estimate

Conditions

- Successful completion of a department medical physical through Marshal Hospital/Divide Wellness
- Successful completion of a drug/alcohol screening through Marshal Hospital/Divide Wellness
- Successful completion of a California Live Scan
- Successful completion of a department background check

Nate Smith

Glenn W. Brown

Date

Date

START DATE WILL BE SCHEUDLED FOR June 4, 2022

**NEW BUSINESS
ITEM 7.B.
EMPLOYEE CONTRACT**

Base Pay		<u>FY 21-22</u>	<u>FY 22-23</u>		<u>FY 23-24</u>		<u>FY 24-25</u>	
		<u>Current</u>						
AO/EMT	Entry	\$ 22.25	10%	\$ 24.48	7%	\$ 26.19	7%	\$ 28.02
	40 Hr	\$ 23.14	10%	\$ 25.45	7%	\$ 27.24	7%	\$ 29.14
	PEPRA	\$ 24.07	10%	\$ 26.48	7%	\$ 28.33	7%	\$ 30.31
	36 Month	\$ 25.03	10%	\$ 27.53	7%	\$ 29.46	7%	\$ 31.52
	New Step			\$ 28.63	7%	\$ 30.64	7%	\$ 32.78
ENG/EMT	Entry	\$ 24.07	10%	\$ 26.48	7%	\$ 28.33	7%	\$ 30.31
	40 Hr	\$ 25.03	10%	\$ 27.53	7%	\$ 29.46	7%	\$ 31.52
	PEPRA	\$ 26.03	10%	\$ 28.63	7%	\$ 30.64	7%	\$ 32.78
	36 Month	\$ 27.07	10%	\$ 29.78	7%	\$ 31.86	7%	\$ 34.09
	New Step			\$ 30.97	7%	\$ 33.14	7%	\$ 35.46
FF/PM	Entry	\$ 23.61	10%	\$ 25.97	7%	\$ 27.79	7%	\$ 29.73
	56 Hr	\$ 24.55	10%	\$ 27.01	7%	\$ 28.90	7%	\$ 30.92
	PEPRA	\$ 25.53	10%	\$ 28.08	7%	\$ 30.05	7%	\$ 32.15
	36 Month	\$ 26.55	10%	\$ 29.21	7%	\$ 31.25	7%	\$ 33.44
	New Step			\$ 30.37	7%	\$ 32.50	7%	\$ 34.77
ENG/PM	Entry	\$ 28.81	10%	\$ 31.69	7%	\$ 33.91	7%	\$ 36.28
	56 Hr	\$ 29.96	10%	\$ 32.96	7%	\$ 35.26	7%	\$ 37.73
	Classic	\$ 31.16	10%	\$ 34.28	7%	\$ 36.68	7%	\$ 39.24
	36 Month	\$ 32.41	10%	\$ 35.65	7%	\$ 38.15	7%	\$ 40.82
	New Step			\$ 37.08	7%	\$ 39.67	7%	\$ 42.45
CAPT/EMT	Entry	\$ 26.77	10%	\$ 29.45	7%	\$ 31.51	7%	\$ 33.71
	56 Hr	\$ 27.84	10%	\$ 30.62	7%	\$ 32.77	7%	\$ 35.06
	Classic	\$ 28.95	10%	\$ 31.85	7%	\$ 34.07	7%	\$ 36.46
	36 Month	\$ 30.11	10%	\$ 33.12	7%	\$ 35.44	7%	\$ 37.92
	New Step			\$ 34.45	7%	\$ 36.86	7%	\$ 39.44
Admin	Entry	\$ 27.90	10%	\$ 30.69	7%	\$ 32.84	7%	\$ 35.14
	40 Hr	\$ 29.02	10%	\$ 31.92	7%	\$ 34.16	7%	\$ 36.55
	PEPRA	\$ 30.18	10%	\$ 33.20	7%	\$ 35.52	7%	\$ 38.01
	36 Month	\$ 31.39	10%	\$ 34.53	7%	\$ 36.95	7%	\$ 39.53
	60 Month			\$ 35.91	7%	\$ 38.42	7%	\$ 41.11

10% increase for FY 22-23

7% increase for FY 23-24

7% increase for FY 24-25

New top step earned at 5 years. 4% increase from previous top step.

1% Longevity every 5 years of service up to 5 steps (25 Years)

<u>1% Longevity</u>		<u>FY 21-22</u>	<u>FY 22-23</u>		<u>FY 23-24</u>		<u>FY 24-25</u>	
		<u>Current</u>						
AO/EMT 40 Hr	Entry	\$ 22.25	10%	\$ 24.72	7%	\$ 26.46	7%	\$ 28.31
	12 Month	\$ 23.14	10%	\$ 25.70	7%	\$ 27.50	7%	\$ 29.43
	24 Month	\$ 24.07	10%	\$ 26.74	7%	\$ 28.62	7%	\$ 30.62
	36 Month	\$ 25.03	10%	\$ 27.81	7%	\$ 29.75	7%	\$ 31.83
	New Step			\$ 28.92	7%	\$ 30.94	7%	\$ 33.11
ENG/EMT 40 Hr	Entry	\$ 24.07	10%	\$ 26.74	7%	\$ 28.62	7%	\$ 30.62
	12 Month	\$ 25.03	10%	\$ 27.81	7%	\$ 29.75	7%	\$ 31.83
	24 Month	\$ 26.03	10%	\$ 28.92	7%	\$ 30.94	7%	\$ 33.11
	36 Month	\$ 27.07	10%	\$ 30.08	7%	\$ 32.18	7%	\$ 34.44
	New Step			\$ 31.28	7%	\$ 33.47	7%	\$ 35.81
FF/PM 56 Hr	Entry	\$ 23.61	10%	\$ 26.23	7%	\$ 28.07	7%	\$ 30.03
	12 Month	\$ 24.55	10%	\$ 27.28	7%	\$ 29.19	7%	\$ 31.23
	24 Month	\$ 25.53	10%	\$ 28.36	7%	\$ 30.35	7%	\$ 32.47
	36 Month	\$ 26.55	10%	\$ 29.50	7%	\$ 31.57	7%	\$ 33.78
	New Step			\$ 30.67	7%	\$ 32.82	7%	\$ 35.12
ENG/PM 56 Hr	Entry	\$ 28.81	10%	\$ 32.01	7%	\$ 34.25	7%	\$ 36.64
	12 Month	\$ 29.96	10%	\$ 33.29	7%	\$ 35.62	7%	\$ 38.11
	24 Month	\$ 31.16	10%	\$ 34.62	7%	\$ 37.05	7%	\$ 39.64
	36 Month	\$ 32.41	10%	\$ 36.01	7%	\$ 38.53	7%	\$ 41.22
	New Step			\$ 37.45	7%	\$ 40.07	7%	\$ 42.88
CAPT/EMT 56 Hr	Entry	\$ 26.77	10%	\$ 29.74	7%	\$ 31.82	7%	\$ 34.05
	12 Month	\$ 27.84	10%	\$ 30.93	7%	\$ 33.10	7%	\$ 35.41
	24 Month	\$ 28.95	10%	\$ 32.17	7%	\$ 34.42	7%	\$ 36.83
	36 Month	\$ 30.11	10%	\$ 33.45	7%	\$ 35.79	7%	\$ 38.30
	New Step			\$ 34.79	7%	\$ 37.23	7%	\$ 39.83
Admin 40 Hr PEPRA	Entry	\$ 27.90	10%	\$ 31.00	7%	\$ 33.17	7%	\$ 35.49
	12 Month	\$ 29.02	10%	\$ 32.24	7%	\$ 34.50	7%	\$ 36.91
	24 Month	\$ 30.18	10%	\$ 33.53	7%	\$ 35.88	7%	\$ 38.39
	36 Month	\$ 31.39	10%	\$ 34.88	7%	\$ 37.32	7%	\$ 39.93
	60 Month			\$ 36.27	7%	\$ 38.81	7%	\$ 41.53

2% Longevity		<u>FY 21-22</u>	<u>FY 22-23</u>		<u>FY 23-24</u>		<u>FY 24-25</u>	
		<u>Current</u>						
AO/EMT 40 Hr	Entry	\$ 22.25	10%	\$ 24.97	7%	\$ 26.72	7%	\$ 28.59
	12 Month	\$ 23.14	10%	\$ 25.96	7%	\$ 27.78	7%	\$ 29.72
	24 Month	\$ 24.07	10%	\$ 27.01	7%	\$ 28.90	7%	\$ 30.92
	36 Month	\$ 25.03	10%	\$ 28.08	7%	\$ 30.05	7%	\$ 32.15
	New Step			\$ 29.20	7%	\$ 31.25	7%	\$ 33.43
ENG/EMT 40 Hr	Entry	\$ 24.07	10%	\$ 27.01	7%	\$ 28.90	7%	\$ 30.92
	12 Month	\$ 25.03	10%	\$ 28.08	7%	\$ 30.05	7%	\$ 32.15
	24 Month	\$ 26.03	10%	\$ 29.20	7%	\$ 31.25	7%	\$ 33.43
	36 Month	\$ 27.07	10%	\$ 30.38	7%	\$ 32.50	7%	\$ 34.78
	New Step			\$ 31.59	7%	\$ 33.80	7%	\$ 36.17
FF/PM 56 Hr	Entry	\$ 23.61	10%	\$ 26.49	7%	\$ 28.34	7%	\$ 30.33
	12 Month	\$ 24.55	10%	\$ 27.55	7%	\$ 29.48	7%	\$ 31.54
	24 Month	\$ 25.53	10%	\$ 28.64	7%	\$ 30.65	7%	\$ 32.79
	36 Month	\$ 26.55	10%	\$ 29.79	7%	\$ 31.88	7%	\$ 34.11
	New Step			\$ 30.98	7%	\$ 33.15	7%	\$ 35.47
ENG/PM 56 Hr	Entry	\$ 28.81	10%	\$ 32.32	7%	\$ 34.59	7%	\$ 37.01
	12 Month	\$ 29.96	10%	\$ 33.62	7%	\$ 35.97	7%	\$ 38.49
	24 Month	\$ 31.16	10%	\$ 34.97	7%	\$ 37.41	7%	\$ 40.03
	36 Month	\$ 32.41	10%	\$ 36.36	7%	\$ 38.91	7%	\$ 41.63
	New Step			\$ 37.82	7%	\$ 40.47	7%	\$ 43.30
CAPT/EMT 56 Hr	Entry	\$ 26.77	10%	\$ 30.04	7%	\$ 32.14	7%	\$ 34.39
	12 Month	\$ 27.84	10%	\$ 31.23	7%	\$ 33.42	7%	\$ 35.76
	24 Month	\$ 28.95	10%	\$ 32.49	7%	\$ 34.76	7%	\$ 37.20
	36 Month	\$ 30.11	10%	\$ 33.78	7%	\$ 36.14	7%	\$ 38.67
	New Step			\$ 35.14	7%	\$ 37.60	7%	\$ 40.23
Admin 40 Hr PEPRA	Entry	\$ 27.90	10%	\$ 31.30	7%	\$ 33.49	7%	\$ 35.84
	12 Month	\$ 29.02	10%	\$ 32.56	7%	\$ 34.84	7%	\$ 37.28
	24 Month	\$ 30.18	10%	\$ 33.86	7%	\$ 36.23	7%	\$ 38.77
	36 Month	\$ 31.39	10%	\$ 35.22	7%	\$ 37.69	7%	\$ 40.32
	60 Month			\$ 36.63	7%	\$ 39.19	7%	\$ 41.94

3% Longevity		<u>FY 21-22</u>	<u>FY 22-23</u>		<u>FY 23-24</u>		<u>FY 24-25</u>	
		<u>Current</u>						
AO/EMT 40 Hr	Entry	\$ 22.25	10%	\$ 25.21	7%	\$ 26.98	7%	\$ 28.87
	12 Month	\$ 23.14	10%	\$ 26.21	7%	\$ 28.05	7%	\$ 30.01
	24 Month	\$ 24.07	10%	\$ 27.27	7%	\$ 29.18	7%	\$ 31.23
	36 Month	\$ 25.03	10%	\$ 28.36	7%	\$ 30.34	7%	\$ 32.46
	New Step			\$ 29.49	7%	\$ 31.55	7%	\$ 33.76
ENG/EMT 40 Hr	Entry	\$ 24.07	10%	\$ 27.27	7%	\$ 29.18	7%	\$ 31.23
	12 Month	\$ 25.03	10%	\$ 28.36	7%	\$ 30.34	7%	\$ 32.46
	24 Month	\$ 26.03	10%	\$ 29.49	7%	\$ 31.55	7%	\$ 33.76
	36 Month	\$ 27.07	10%	\$ 30.67	7%	\$ 32.82	7%	\$ 35.12
	New Step			\$ 31.90	7%	\$ 34.13	7%	\$ 36.52
FF/PM 56 Hr	Entry	\$ 23.61	10%	\$ 26.75	7%	\$ 28.62	7%	\$ 30.63
	12 Month	\$ 24.55	10%	\$ 27.82	7%	\$ 29.77	7%	\$ 31.85
	24 Month	\$ 25.53	10%	\$ 28.92	7%	\$ 30.95	7%	\$ 33.11
	36 Month	\$ 26.55	10%	\$ 30.09	7%	\$ 32.19	7%	\$ 34.45
	New Step			\$ 31.28	7%	\$ 33.47	7%	\$ 35.81
ENG/PM 56 Hr	Entry	\$ 28.81	10%	\$ 32.64	7%	\$ 34.93	7%	\$ 37.37
	12 Month	\$ 29.96	10%	\$ 33.95	7%	\$ 36.33	7%	\$ 38.87
	24 Month	\$ 31.16	10%	\$ 35.31	7%	\$ 37.78	7%	\$ 40.42
	36 Month	\$ 32.41	10%	\$ 36.72	7%	\$ 39.29	7%	\$ 42.04
	New Step			\$ 38.19	7%	\$ 40.87	7%	\$ 43.73
CAPT/EMT 56 Hr	Entry	\$ 26.77	10%	\$ 30.33	7%	\$ 32.45	7%	\$ 34.72
	12 Month	\$ 27.84	10%	\$ 31.54	7%	\$ 33.75	7%	\$ 36.11
	24 Month	\$ 28.95	10%	\$ 32.84	7%	\$ 35.14	7%	\$ 37.60
	36 Month	\$ 30.11	10%	\$ 34.11	7%	\$ 36.50	7%	\$ 39.05
	New Step			\$ 35.48	7%	\$ 37.96	7%	\$ 40.62
Admin 40 Hr PEPRA	Entry	\$ 27.90	10%	\$ 31.61	7%	\$ 33.82	7%	\$ 36.19
	12 Month	\$ 29.02	10%	\$ 32.88	7%	\$ 35.18	7%	\$ 37.64
	24 Month	\$ 30.18	10%	\$ 34.20	7%	\$ 36.59	7%	\$ 39.16
	36 Month	\$ 31.39	10%	\$ 35.57	7%	\$ 38.06	7%	\$ 40.72
	60 Month			\$ 36.99	7%	\$ 39.58	7%	\$ 42.35

4% Longevity		<u>FY 21-22</u>	<u>FY 22-23</u>		<u>FY 23-24</u>		<u>FY 24-25</u>	
		<u>Current</u>						
AO/EMT 40 Hr	Entry	\$ 22.25	10%	\$ 25.46	7%	\$ 27.24	7%	\$ 29.15
	12 Month	\$ 23.14	10%	\$ 26.47	7%	\$ 28.32	7%	\$ 30.30
	24 Month	\$ 24.07	10%	\$ 27.54	7%	\$ 29.47	7%	\$ 31.53
	36 Month	\$ 25.03	10%	\$ 28.63	7%	\$ 30.64	7%	\$ 32.78
	New Step 60 Month			\$ 29.78	7%	\$ 31.86	7%	\$ 34.09
ENG/EMT 40 Hr	Entry	\$ 24.07	10%	\$ 27.54	7%	\$ 29.47	7%	\$ 31.53
	12 Month	\$ 25.03	10%	\$ 28.63	7%	\$ 30.64	7%	\$ 32.78
	24 Month	\$ 26.03	10%	\$ 29.78	7%	\$ 31.86	7%	\$ 34.09
	36 Month	\$ 27.07	10%	\$ 30.97	7%	\$ 33.14	7%	\$ 35.46
	New Step 60 Month			\$ 32.21	7%	\$ 34.46	7%	\$ 36.88
FF/PM 56 Hr	Entry	\$ 23.61	10%	\$ 27.01	7%	\$ 28.90	7%	\$ 30.92
	12 Month	\$ 24.55	10%	\$ 28.09	7%	\$ 30.06	7%	\$ 32.16
	24 Month	\$ 25.53	10%	\$ 29.20	7%	\$ 31.25	7%	\$ 33.43
	36 Month	\$ 26.55	10%	\$ 30.38	7%	\$ 32.50	7%	\$ 34.78
	New Step 60 Month			\$ 31.58	7%	\$ 33.80	7%	\$ 36.16
ENG/PM 56 Hr	Entry	\$ 28.81	10%	\$ 32.96	7%	\$ 35.26	7%	\$ 37.73
	12 Month	\$ 29.96	10%	\$ 34.28	7%	\$ 36.68	7%	\$ 39.25
	24 Month	\$ 31.16	10%	\$ 35.65	7%	\$ 38.15	7%	\$ 40.82
	36 Month	\$ 32.41	10%	\$ 37.08	7%	\$ 39.67	7%	\$ 42.45
	New Step 60 Month			\$ 38.56	7%	\$ 41.26	7%	\$ 44.15
CAPT/EMT 56 Hr	Entry	\$ 26.77	10%	\$ 30.63	7%	\$ 32.77	7%	\$ 35.07
	12 Month	\$ 27.84	10%	\$ 31.84	7%	\$ 34.07	7%	\$ 36.45
	24 Month	\$ 28.95	10%	\$ 33.12	7%	\$ 35.44	7%	\$ 37.92
	36 Month	\$ 30.11	10%	\$ 34.44	7%	\$ 36.85	7%	\$ 39.43
	New Step 60 Month			\$ 35.83	7%	\$ 38.34	7%	\$ 41.02
Admin 40 Hr PEPRA	Entry	\$ 27.90	10%	\$ 31.92	7%	\$ 34.15	7%	\$ 36.55
	12 Month	\$ 29.02	10%	\$ 33.20	7%	\$ 35.52	7%	\$ 38.01
	24 Month	\$ 30.18	10%	\$ 34.53	7%	\$ 36.95	7%	\$ 39.53
	36 Month	\$ 31.39	10%	\$ 35.91	7%	\$ 38.42	7%	\$ 41.11
	60 Month			\$ 37.35	7%	\$ 39.96	7%	\$ 42.76

<u>5% Longevity</u>		<u>FY 21-22</u>	<u>FY 22-23</u>		<u>FY 23-24</u>		<u>FY 24-25</u>	
		<u>Current</u>						
AO/EMT 40 Hr	Entry	\$ 22.25	10%	\$ 25.70	7%	\$ 27.50	7%	\$ 29.43
	12 Month	\$ 23.14	10%	\$ 26.72	7%	\$ 28.59	7%	\$ 30.59
	24 Month	\$ 24.07	10%	\$ 27.80	7%	\$ 29.75	7%	\$ 31.83
	36 Month	\$ 25.03	10%	\$ 28.91	7%	\$ 30.93	7%	\$ 33.10
	New Step			\$ 30.06	7%	\$ 32.17	7%	\$ 34.42
ENG/EMT 40 Hr	Entry	\$ 24.07	10%	\$ 27.80	7%	\$ 29.75	7%	\$ 31.83
	12 Month	\$ 25.03	10%	\$ 28.91	7%	\$ 30.93	7%	\$ 33.10
	24 Month	\$ 26.03	10%	\$ 30.06	7%	\$ 32.17	7%	\$ 34.42
	36 Month	\$ 27.07	10%	\$ 31.27	7%	\$ 33.46	7%	\$ 35.80
	New Step			\$ 32.52	7%	\$ 34.79	7%	\$ 37.23
FF/PM 56 Hr	Entry	\$ 23.61	10%	\$ 27.27	7%	\$ 29.18	7%	\$ 31.22
	12 Month	\$ 24.55	10%	\$ 28.36	7%	\$ 30.35	7%	\$ 32.47
	24 Month	\$ 25.53	10%	\$ 29.48	7%	\$ 31.55	7%	\$ 33.76
	36 Month	\$ 26.55	10%	\$ 30.67	7%	\$ 32.82	7%	\$ 35.11
	New Step			\$ 31.89	7%	\$ 34.12	7%	\$ 36.51
ENG/PM 56 Hr	Entry	\$ 28.81	10%	\$ 33.27	7%	\$ 35.60	7%	\$ 38.10
	12 Month	\$ 29.96	10%	\$ 34.61	7%	\$ 37.03	7%	\$ 39.62
	24 Month	\$ 31.16	10%	\$ 35.99	7%	\$ 38.51	7%	\$ 41.21
	36 Month	\$ 32.41	10%	\$ 37.43	7%	\$ 40.05	7%	\$ 42.86
	New Step			\$ 38.93	7%	\$ 41.66	7%	\$ 44.58
CAPT/EMT 56 Hr	Entry	\$ 26.77	10%	\$ 30.92	7%	\$ 33.08	7%	\$ 35.40
	12 Month	\$ 27.84	10%	\$ 32.15	7%	\$ 34.40	7%	\$ 36.81
	24 Month	\$ 28.95	10%	\$ 33.44	7%	\$ 35.78	7%	\$ 38.29
	36 Month	\$ 30.11	10%	\$ 34.78	7%	\$ 37.21	7%	\$ 39.82
	New Step			\$ 36.17	7%	\$ 38.70	7%	\$ 41.41
Admin 40 Hr PEPRA	Entry	\$ 27.90	10%	\$ 32.22	7%	\$ 34.48	7%	\$ 36.89
	12 Month	\$ 29.02	10%	\$ 33.52	7%	\$ 35.87	7%	\$ 38.38
	24 Month	\$ 30.18	10%	\$ 34.86	7%	\$ 37.30	7%	\$ 39.91
	36 Month	\$ 31.39	10%	\$ 36.26	7%	\$ 38.80	7%	\$ 41.51
	60 Month			\$ 37.71	7%	\$ 40.35	7%	\$ 43.17

Current FY 21-22		
4 x Engineer/Paramedic @ step 4:	\$377,511.68	
1 x Captain/EMT @ step 4:	\$87,680.32	
1 x Firefighter/Paramedic @ step 3:	\$74,343.36	
1 x Firefighter/Paramedic @ step 1:	\$68,752.32	
1 x Engineer/EMT @ step 1:	\$50,065.60	
1 x Apparatus Operator/EMT @ step 1:	\$46,280.00	
1 x Administrative Assistant @ step 1:	\$58,032.00	
JPA Benefits:	\$297,812.33	
JPA Total:	\$906,100.01	
Total:	\$1,060,477.61	
FY 22-23		Prior Year % Change
3 x Engineer/Paramedic @ step 5:	\$334,705.28	-11%
1 x Captain/EMT @ step 5:	\$104,336.96	19%
3 x Firefighter/Paramedic @ step 1:	\$226,873.92	58%
1 x Engineer/EMT @ step 1:	\$55,078.40	10%
1 x Administrative Assistant @ step 2:	\$66,393.60	10%
JPA Benefits:	\$306,321.43	3%
JPA Total:	\$972,237.59	7%
Total:	\$1,149,586.71	8%
FY 23-24		Prior Year % Change
1 x Engineer/Paramedic @ step 5:	\$120,149.12	-64%
1 x Captain/EMT @ step 5:	\$111,646.08	7%
3 x Firefighter/Paramedic @ step 2:	\$252,470.40	11%
1 x Engineer/EMT @ step 2:	\$61,276.80	11%
1 x Administrative Assistant @ step 3:	\$73,881.60	11%
JPA Benefits:	\$222,762.12	-27%
JPA Total:	\$707,027.60	-27%
Total:	\$904,358.86	-21%
FY 24-25		Prior Year % Change
1 x Engineer/Paramedic @ step 5:	\$128,564.80	7%
1 x Captain/EMT @ step 5:	\$119,450.24	7%
3 x Firefighter/Paramedic @ step 3:	\$280,860.00	11%
1 x Engineer/EMT @ step 3:	\$68,868.80	12%
1 x Administrative Assistant @ step 4:	\$82,222.40	11%
JPA Benefits:	\$243,283.62	9%
JPA Total:	\$772,161.06	9%
Total:	\$992,754.21	9%

FY 22-23 Breakdown

Position	JPA/District	Workweek	CalPers	Step	Longevity	Hourly Rate	Salary
Captain/EMT	JPA	56 Hour	Classic	5	4%	\$35.83	\$104,336.96
Engineer/PM	JPA	56 Hour	Classic	5	4%	\$38.56	\$112,286.72
Engineer/PM	JPA	56 Hour	Classic	5	3%	\$38.19	\$111,209.28
Engineer/PM	JPA	56 Hour	Classic	5	3%	\$38.19	\$111,209.28
Firefighter/PM	JPA	56 Hour	PEPRA	1	0%	\$25.97	\$75,624.64
Firefighter/PM	JPA	56 Hour	PEPRA	1	0%	\$25.97	\$75,624.64
Firefighter/PM	JPA	56 Hour	PEPRA	1	0%	\$25.97	\$75,624.64
Engineer/EMT	District	40 Hour	PEPRA	1	0%	\$26.48	\$55,078.40
Admin Assist	District	40 Hour	PEPRA	2	0%	\$31.92	\$66,393.60

JPA Pay: \$665,916.16
JPA Benefits: \$306,321.43
JPA Total: \$972,237.59
JPA Surplus: \$227,762.41
District Pay: \$121,472.00
District Benefits: \$55,877.12
District Total: \$177,349.12
Total Payroll: \$1,149,586.71

FY 23-24 Breakdown

Position	JPA/District	Workweek	CalPers	Step	Longevity	Hourly Rate	Salary
Captain/EMT	JPA	56 Hour	Classic	5	4%	\$38.34	\$111,646.08
Engineer/PM	JPA	56 Hour	Classic	5	4%	\$41.26	\$120,149.12
Firefighter/PM	JPA	56 Hour	PEPRA	2	0%	\$28.90	\$84,156.80
Firefighter/PM	JPA	56 Hour	PEPRA	2	0%	\$28.90	\$84,156.80
Firefighter/PM	JPA	56 Hour	PEPRA	2	0%	\$28.90	\$84,156.80
Engineer/EMT	District	40 Hour	PEPRA	2	0%	\$29.46	\$61,276.80
Admin Assist	District	40 Hour	PEPRA	3	0%	\$35.52	\$73,881.60

JPA Pay: \$484,265.48
JPA Benefits: \$222,762.12
JPA Total: \$707,027.60
JPA Surplus: \$492,972.40
District Pay: \$135,158.40
District Benefits: \$62,172.86
District Total: \$197,331.26
Total Payroll: \$904,358.86

FY 24-25 Breakdown

Position	JPA/District	Workweek	CalPers	Step	Longevity	Hourly Rate	Salary
Captain/EMT	JPA	56 Hour	Classic	5	4%	\$41.02	\$119,450.24
Engineer/PM	JPA	56 Hour	Classic	5	4%	\$44.15	\$128,564.80
Firefighter/PM	JPA	56 Hour	PEPRA	2	0%	\$32.15	\$93,620.80
Firefighter/PM	JPA	56 Hour	PEPRA	2	0%	\$32.15	\$93,620.80
Firefighter/PM	JPA	56 Hour	PEPRA	2	0%	\$32.15	\$93,620.80
Engineer/EMT	District	40 Hour	PEPRA	2	1%	\$33.11	\$68,868.80
Admin Assist	District	40 Hour	PEPRA	3	0%	\$39.53	\$82,222.40

JPA Pay: \$528,877.44
JPA Benefits: \$243,283.62
JPA Total: \$772,161.06
JPA Surplus: \$427,838.94
District Pay: \$151,091.20
District Benefits: \$69,501.95
District Total: \$220,593.15
Total Payroll: \$992,754.21

EXHIBIT A

EL DORADO COUNTY FIRE

WAGE SCHEDULE

Engineer / Paramedic

Rate of Increase	0.00%
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Established 7/2021 - Calculated at 6% above Step 6 FF/Paramedic

ENGINEER / PARAMEDIC WITH OUT LONGEVITY

STEP	HOURLY	MONTHLY
A	\$31.04	\$7,531.60

ENGINEER / PARAMEDIC WITH 1% LONGEVITY

STEP	HOURLY	MONTHLY
A	\$31.35	\$7,606.91

ENGINEER / PARAMEDIC WITH 2% LONGEVITY

STEP	HOURLY	MONTHLY
A	\$31.66	\$7,682.23

ENGINEER / PARAMEDIC WITH 3% LONGEVITY

STEP	HOURLY	MONTHLY
A	\$31.97	\$7,757.54

ENGINEER / PARAMEDIC WITH 4% LONGEVITY

STEP	HOURLY	MONTHLY
A	\$32.28	\$7,832.86

ENGINEER / PARAMEDIC WITH 5% LONGEVITY

STEP	HOURLY	MONTHLY
A	\$32.59	\$7,908.18

Engineer / EMT

Rate of Increase	0.00%
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Established 7/2021 - Calculated at 12% above Step 6 FF/EMT

ENGINEER / EMT WITH OUT LONGEVITY

STEP	HOURLY	MONTHLY
A	\$29.30	\$7,109.94

ENGINEER / EMT WITH 1% LONGEVITY

STEP	HOURLY	MONTHLY
A	\$29.59	\$7,181.04

ENGINEER / EMT WITH 2% LONGEVITY

STEP	HOURLY	MONTHLY
A	\$29.89	\$7,252.14

ENGINEER / EMT WITH 3% LONGEVITY

STEP	HOURLY	MONTHLY
A	\$30.18	\$7,323.24

ENGINEER / EMT WITH 4% LONGEVITY

STEP	HOURLY	MONTHLY
A	\$30.47	\$7,394.34

ENGINEER / EMT WITH 5% LONGEVITY

STEP	HOURLY	MONTHLY
A	\$30.76	\$7,465.44

Firefighter / EMT

Rate of Increase	2.00%
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Added rate of increase 2% 7.1.2021

Added 1% & step F @ 5% effective 7.1.2020

FIREFIGHTER / EMT WITH OUT LONGEVITY

STEP	HOURLY	MONTHLY
A	\$20.36	\$4,940.50
B	\$21.42	\$5,197.92
C	\$22.54	\$5,470.19
D	\$23.73	\$5,757.32
E	\$24.92	\$6,046.91
F	\$26.16	\$6,348.89

Longevity steps are 1%, 2%, 3%, 4% or 5% more then the Base Rates

FIREFIGHTER / EMT WITH 1% LONGEVITY

STEP	HOURLY	MONTHLY
A	\$20.56	\$4,990.00
B	\$21.63	\$5,249.90
C	\$22.77	\$5,524.65
D	\$23.96	\$5,814.24
E	\$25.17	\$6,108.79
F	\$26.43	\$6,413.24

FIREFIGHTER / EMT WITH 2% LONGEVITY

STEP	HOURLY	MONTHLY
A	\$20.77	\$5,039.51
B	\$21.85	\$5,301.88
C	\$22.99	\$5,579.10
D	\$24.20	\$5,873.65
E	\$25.42	\$6,168.20
F	\$26.69	\$6,477.60

FIREFIGHTER / EMT WITH 3% LONGEVITY

STEP	HOURLY	MONTHLY
A	\$20.97	\$5,089.01
B	\$22.06	\$5,353.86
C	\$23.22	\$5,633.56
D	\$24.44	\$5,930.58
E	\$25.66	\$6,227.60
F	\$26.95	\$6,539.48

FIREFIGHTER / EMT WITH 4% LONGEVITY

STEP	HOURLY	MONTHLY
A	\$21.18	\$5,138.52
B	\$22.28	\$5,405.84
C	\$23.44	\$5,688.01
D	\$24.67	\$5,987.51
E	\$25.92	\$6,289.48
F	\$27.21	\$6,603.83

FIREFIGHTER / EMT WITH 5% LONGEVITY

STEP	HOURLY	MONTHLY
A	\$21.38	\$5,188.02
B	\$22.49	\$5,457.82
C	\$23.66	\$5,742.46
D	\$24.91	\$6,044.44
E	\$26.16	\$6,348.89
F	\$27.47	\$6,665.71

Firefighter / Paramedic

Rate of Increase	2.00%
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Added rate of increase 2% 7.1.2021

Added 1% & step F @ 5% effective 7.1.2020

FIREFIGHTER / PARAMEDIC WITH OUT LONGEVITY

STEP	HOURLY	MONTHLY
A	\$22.76	\$5,522.17
B	\$23.97	\$5,816.72
C	\$25.20	\$6,116.22
D	\$26.55	\$6,442.95
E	\$27.89	\$6,767.20
F	\$29.28	\$7,106.30

Longevity steps are 1%, 2%, 3%, 4% or 5% more then the Base Rates

FIREFIGHTER / PARAMEDIC WITH 1% LONGEVITY

STEP	HOURLY	MONTHLY
A	\$22.98	\$5,576.63
B	\$24.21	\$5,876.12
C	\$25.46	\$6,178.10
D	\$26.82	\$6,507.30
E	\$28.16	\$6,834.03
F	\$29.57	\$7,175.60

FIREFIGHTER / PARAMEDIC WITH 2% LONGEVITY

STEP	HOURLY	MONTHLY
A	\$23.22	\$5,633.56
B	\$24.45	\$5,933.05
C	\$25.71	\$6,239.98
D	\$27.08	\$6,571.66
E	\$28.45	\$6,903.33
F	\$29.87	\$7,247.39

FIREFIGHTER / PARAMEDIC WITH 3% LONGEVITY

STEP	HOURLY	MONTHLY
A	\$23.44	\$5,688.01
B	\$24.69	\$5,992.46
C	\$25.97	\$6,301.86
D	\$27.35	\$6,636.01
E	\$28.72	\$6,970.16
F	\$30.16	\$7,319.17

FIREFIGHTER / PARAMEDIC WITH 4% LONGEVITY

STEP	HOURLY	MONTHLY
A	\$23.66	\$5,742.46
B	\$24.93	\$6,049.39
C	\$26.21	\$6,361.26
D	\$27.61	\$6,700.37
E	\$29.00	\$7,036.99
F	\$30.46	\$7,390.95

FIREFIGHTER / PARAMEDIC WITH 5% LONGEVITY

STEP	HOURLY	MONTHLY
A	\$23.90	\$5,799.39
B	\$25.17	\$6,108.79
C	\$26.47	\$6,423.14
D	\$27.88	\$6,764.72
E	\$29.28	\$7,106.30
F	\$30.74	\$7,460.25

Captain / EMT

Rate of Increase	2.00%
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Added rate of increase 2% 7.1.2021

Added 1% & step F @ 5% effective 7.1.2020

CAPTAIN / EMT WITH OUT LONGEVITY

STEP	HOURLY	MONTHLY
A	\$25.40	\$6,163.25
B	\$26.73	\$6,487.50
C	\$28.12	\$6,824.13
D	\$29.61	\$7,185.51
E	\$31.10	\$7,546.88
F	\$32.66	\$7,925.59

Longevity steps are 1%, 2%, 3%, 4% or 5% more then the Base Rates

CAPTAIN / EMT WITH 1% LONGEVITY

STEP	HOURLY	MONTHLY
A	\$25.65	\$6,225.13
B	\$27.00	\$6,551.85
C	\$28.41	\$6,893.43
D	\$29.91	\$7,257.29
E	\$31.42	\$7,623.62
F	\$32.99	\$8,004.80

CAPTAIN / EMT WITH 2% LONGEVITY

STEP	HOURLY	MONTHLY
A	\$25.90	\$6,284.53
B	\$27.26	\$6,616.21
C	\$28.68	\$6,960.26
D	\$30.20	\$7,329.07
E	\$31.72	\$7,697.87
F	\$33.31	\$8,084.00

CAPTAIN / EMT WITH 3% LONGEVITY

STEP	HOURLY	MONTHLY
A	\$26.15	\$6,346.41
B	\$27.54	\$6,683.04
C	\$28.97	\$7,029.57
D	\$30.50	\$7,400.85
E	\$32.04	\$7,774.60
F	\$33.64	\$8,163.21

CAPTAIN / EMT WITH 4% LONGEVITY

STEP	HOURLY	MONTHLY
A	\$26.41	\$6,408.29
B	\$27.81	\$6,747.40
C	\$29.25	\$7,098.87
D	\$30.79	\$7,472.63
E	\$32.34	\$7,848.86
F	\$33.97	\$8,242.42

CAPTAIN / EMT WITH 5% LONGEVITY

STEP	HOURLY	MONTHLY
A	\$26.66	\$6,470.17
B	\$28.07	\$6,811.75
C	\$29.53	\$7,165.70
D	\$31.09	\$7,544.41
E	\$32.66	\$7,925.59
F	\$34.29	\$8,321.62

Captain / Paramedic

Rate of Increase	2.00%
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Added rate of increase 2% 7.1.2021

Added 1% & step F @ 5% effective 7.1.2020

CAPTAIN / PARAMEDIC WITH OUT LONGEVITY

STEP	HOURLY	MONTHLY
A	\$26.90	\$6,527.10
B	\$28.35	\$6,878.58
C	\$29.81	\$7,235.01
D	\$31.40	\$7,618.67
E	\$33.19	\$8,054.30
F	\$34.85	\$8,457.76

Longevity steps are 1%, 2%, 3%, 4% or 5% more then the Base Rates

CAPTAIN / PARAMEDIC WITH 1% LONGEVITY

STEP	HOURLY	MONTHLY
A	\$27.16	\$6,591.46
B	\$28.62	\$6,945.41
C	\$30.11	\$7,306.79
D	\$31.71	\$7,695.40
E	\$33.53	\$8,135.98
F	\$35.20	\$8,541.92

CAPTAIN / PARAMEDIC WITH 2% LONGEVITY

STEP	HOURLY	MONTHLY
A	\$27.44	\$6,658.29
B	\$28.91	\$7,014.72
C	\$30.41	\$7,378.57
D	\$32.03	\$7,772.13
E	\$33.85	\$8,215.19
F	\$35.55	\$8,626.07

CAPTAIN / PARAMEDIC WITH 3% LONGEVITY

STEP	HOURLY	MONTHLY
A	\$27.70	\$6,722.64
B	\$29.19	\$7,084.02
C	\$30.71	\$7,452.83
D	\$32.34	\$7,848.86
E	\$34.19	\$8,296.87
F	\$35.89	\$8,710.23

CAPTAIN / PARAMEDIC WITH 4% LONGEVITY

STEP	HOURLY	MONTHLY
A	\$27.98	\$6,789.47
B	\$29.48	\$7,153.33
C	\$31.01	\$7,524.61
D	\$32.66	\$7,925.59
E	\$34.52	\$8,376.08
F	\$36.25	\$8,796.86

CAPTAIN / PARAMEDIC WITH 5% LONGEVITY

STEP	HOURLY	MONTHLY
A	\$28.24	\$6,853.83
B	\$29.75	\$7,220.16
C	\$31.30	\$7,596.39
D	\$32.97	\$7,999.85
E	\$34.85	\$8,457.76
F	\$36.60	\$8,881.02

Captain / Paramedic / Deputy Fire Marshal / Admin Specialty / 80 Hour

Rate of Increase	2.00%
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Added rate of increase 2% 7.1.2021

Added 1% & step F @ 5% effective 7.1.2020

CAPT / PARAMEDIC / WITH OUT LONGEVITY

STEP	HOURLY	MONTHLY
A	\$43.07	\$7,466.26
B	\$45.36	\$7,862.30
C	\$47.70	\$8,267.17
D	\$50.22	\$8,705.63
E	\$53.07	\$9,198.90
F	\$55.72	\$9,658.58

Longevity steps are 1%, 2%, 3%, 4% or 5% more then the Base Rates

CAPT / PARAMEDIC / WITH 1% LONGEVITY

STEP	HOURLY	MONTHLY
A	\$43.50	\$7,540.52
B	\$45.82	\$7,941.86
C	\$48.17	\$8,350.26
D	\$50.72	\$8,792.26
E	\$53.60	\$9,290.84
F	\$56.27	\$9,754.06

CAPT / PARAMEDIC / WITH 2% LONGEVITY

STEP	HOURLY	MONTHLY
A	\$43.93	\$7,614.78
B	\$46.27	\$8,019.65
C	\$48.65	\$8,433.36
D	\$51.22	\$8,878.90
E	\$54.13	\$9,382.78
F	\$56.83	\$9,851.30

CAPT / PARAMEDIC / WITH 3% LONGEVITY

STEP	HOURLY	MONTHLY
A	\$44.36	\$7,689.03
B	\$46.72	\$8,097.44
C	\$49.13	\$8,516.46
D	\$51.72	\$8,965.53
E	\$54.66	\$9,474.71
F	\$57.40	\$9,948.54

CAPT / PARAMEDIC / WITH 4% LONGEVITY

STEP	HOURLY	MONTHLY
A	\$44.80	\$7,765.06
B	\$47.18	\$8,177.00
C	\$49.60	\$8,597.78
D	\$52.23	\$9,053.93
E	\$55.19	\$9,566.65
F	\$57.95	\$10,044.01

CAPT / PARAMEDIC / WITH 5% LONGEVITY

STEP	HOURLY	MONTHLY
A	\$45.23	\$7,839.31
B	\$47.62	\$8,254.79
C	\$50.08	\$8,680.88
D	\$52.73	\$9,140.56
E	\$55.72	\$9,658.58
F	\$58.51	\$10,141.25

Division Chief - 112 Hour Schedule

Rate of Increase	2.00%
Added rate of increase 2% 7.1.2021	
Added 1% & step F @ 5% effective 7.1.2020	

Amended by Captain Dutch on 8/2015

Effective Jan 2015 Added Step E (3%) / Division Chief Position Effective Nov 2012 (changed to 112 hr schedule on 1.11.14)

(Steps ABC&D 5.255 % Increments)

DIVISION CHIEF WITH OUT LONGEVITY

STEP	HOURLY	MONTHLY	Annual FLSA	Yearly
A	\$35.19	\$8,768.18	\$2,744.82	\$105,218.10
B	\$37.05	\$9,230.73	\$2,889.62	\$110,768.74
C	\$38.99	\$9,716.15	\$3,041.58	\$116,593.85
D	\$41.04	\$10,227.00	\$3,201.49	\$122,723.95
*E	\$42.31	\$10,542.14	\$3,300.15	\$126,505.70
F	\$44.42	\$11,068.23	\$3,464.84	\$132,818.79

DIVISION CHIEF WITH 3% LONGEVITY

STEP	HOURLY	MONTHLY	Annual FLSA	Yearly
A	\$36.28	\$9,040.12	\$2,829.95	\$108,481.39
B	\$38.19	\$9,515.38	\$2,978.73	\$114,184.51
C	\$40.18	\$10,010.97	\$3,133.87	\$120,131.62
D	\$42.29	\$10,537.06	\$3,298.56	\$126,444.71
*E	\$43.59	\$10,862.37	\$3,400.39	\$130,348.45
F	\$45.78	\$11,406.25	\$3,570.65	\$136,875.02

DIVISION CHIEF WITH 1% LONGEVITY

STEP	HOURLY	MONTHLY	Annual FLSA	Yearly
A	\$35.55	\$8,857.13	\$2,772.67	\$106,285.53
B	\$37.41	\$9,322.22	\$2,918.26	\$111,866.66
C	\$39.38	\$9,812.73	\$3,071.81	\$117,752.78
D	\$41.45	\$10,328.66	\$3,233.32	\$123,943.87
*E	\$42.73	\$10,646.34	\$3,332.77	\$127,756.12
F	\$44.87	\$11,180.06	\$3,499.84	\$134,160.70

DIVISION CHIEF WITH 4% LONGEVITY

STEP	HOURLY	MONTHLY	Annual FLSA	Yearly
A	\$36.63	\$9,126.53	\$2,857.00	\$109,518.32
B	\$38.55	\$9,604.33	\$3,006.57	\$115,251.94
C	\$40.58	\$10,110.09	\$3,164.90	\$121,321.04
D	\$42.72	\$10,643.80	\$3,331.97	\$127,725.62
*E	\$44.04	\$10,974.20	\$3,435.40	\$131,690.36
F	\$46.25	\$11,523.16	\$3,607.25	\$138,277.93

DIVISION CHIEF WITH 2% LONGEVITY

STEP	HOURLY	MONTHLY	Annual FLSA	Yearly
A	\$35.90	\$8,946.08	\$2,800.51	\$107,352.96
B	\$37.79	\$9,416.26	\$2,947.70	\$112,995.09
C	\$39.78	\$9,911.85	\$3,102.84	\$118,942.20
D	\$41.87	\$10,432.86	\$3,265.94	\$125,194.29
*E	\$43.17	\$10,755.63	\$3,366.98	\$129,067.54
F	\$45.32	\$11,291.88	\$3,534.85	\$135,502.61

DIVISION CHIEF WITH 5% LONGEVITY

STEP	HOURLY	MONTHLY	Annual FLSA	Yearly
A	\$37.00	\$9,218.02	\$2,885.64	\$110,616.25
B	\$38.94	\$9,703.45	\$3,037.60	\$116,441.36
C	\$40.99	\$10,214.29	\$3,197.52	\$122,571.46
D	\$43.15	\$10,750.55	\$3,365.39	\$129,006.54
*E	\$44.48	\$11,083.48	\$3,469.61	\$133,001.78
F	\$46.71	\$11,637.53	\$3,643.05	\$139,650.34

** in 2015 hourly rate was converted. To not lower the annual salary, the hourly rate has been adjusted to reflect that. Yearly has FLSA added in. Monthly is yearly divided by 12.

Fire Chief - 80 Hr

Rate of Increase	0.00%
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Rate Change Effective 01.01.2020

FIRE CHIEF WITH 5% LONGEVITY

HOURLY	MONTHLY	YEARLY
\$80.27	\$13,912.50	\$166,950.00

EXHIBIT B

**DIAMOND SPRINGS-EL DORADO FIRE
PROTECTION DISTRICT
WAGE SCHEDULE**

Diamond Springs-El Dorado Fire Protection District
Wage Detail - Fiscal Year 2021-2022

	Hourly	Pay Period	Annually	Monthly
Apprentice Firefighter				
	15.000	1,680.00	43,680.00	3,640.00

	Hourly	Pay Period	Annually	Monthly
Firefighter				
Step 1	20.440	2,289.32	59,522.33	4,960.19
Step 2	21.516	2,409.76	62,653.66	5,221.14
Step 3	22.649	2,536.69	65,953.89	5,496.16
Step 4	23.841	2,670.25	69,426.39	5,785.53
Step 5	25.095	2,810.69	73,077.92	6,089.83

	Hourly	Pay Period	Annually	Monthly
Firefighter Paramedic				
Step 1	23.098	2,586.97	67,261.14	5,605.10
Step 2	24.312	2,722.99	70,797.83	5,899.82
Step 3	25.593	2,866.42	74,527.05	6,210.59
Step 4	26.941	3,017.39	78,452.19	6,537.68
Step 5	28.359	3,176.15	82,580.01	6,881.67

	Hourly	Pay Period	Annually	Monthly
Engineer				
Step 1	22.772	2,550.46	66,312.06	5,526.01
Step 2	23.970	2,684.64	69,800.64	5,816.72
Step 3	25.232	2,825.98	73,475.58	6,122.97
Step 4	26.560	2,974.72	77,342.72	6,445.23
Step 5	27.957	3,131.18	81,410.78	6,784.23

	Hourly	Pay Period	Annually	Monthly
Engineer Paramedic				
Step 1	25.732	2,881.98	74,931.58	6,244.30
Step 2	27.087	3,033.74	78,877.34	6,573.11
Step 3	28.512	3,193.34	83,026.94	6,918.91
Step 4	30.012	3,361.34	87,394.94	7,282.91
Step 5	31.591	3,538.19	91,992.99	7,666.08

	Hourly	Pay Period	Annually	Monthly
Captain				
Step 1	29.428	3,295.94	85,694.34	7,141.19
Step 2	30.997	3,471.66	90,263.26	7,521.94
Step 3	32.608	3,652.10	94,954.50	7,912.87
Step 4	34.323	3,844.18	99,948.58	8,329.05
Step 5	36.129	4,046.45	105,207.65	8,767.30

	Hourly	Pay Period	Annually	Monthly
Captain Paramedic				
Step 1	30.889	3,459.57	89,948.77	7,495.73
Step 2	32.526	3,642.91	94,715.71	7,892.98
Step 3	34.238	3,834.66	99,701.06	8,308.42
Step 4	36.039	4,036.37	104,945.57	8,745.46
Step 5	37.935	4,248.72	110,466.72	9,205.56

Diamond Springs-El Dorado Fire Protection District
Wage Detail - Fiscal Year 2021-2022

	Hourly	Pay Period	Annually	Monthly
Defensible Space Inspector				
Step 1	18.186	1,454.88	37,826.88	3,152.24
Step 2	19.840	1,587.20	41,267.20	3,438.93
Step 3	23.152	1,852.16	48,156.16	4,013.01
Step 4	23.860	1,908.80	49,628.80	4,135.73
Step 5	24.589	1,967.12	51,145.12	4,262.09

	Hourly	Pay Period	Annually	Monthly
Fire Prevention Officer				
Step 1	32.887	2,630.96	68,404.96	5,700.41
Step 2	34.617	2,769.36	72,003.36	6,000.28
Step 3	36.439	2,915.12	75,793.12	6,316.09
Step 4	38.358	3,068.64	79,784.64	6,648.72
Step 5	40.377	3,230.16	83,984.16	6,998.68

	Hourly	Pay Period	Annually	Monthly
Administrative Support				
Step 1	19.767	1,581.36	41,115.36	3,426.28
Step 2	20.808	1,664.64	43,280.64	3,606.72
Step 3	21.903	1,752.24	45,558.24	3,796.52
Step 4	23.056	1,844.48	47,956.48	3,996.37
Step 5	24.270	1,941.60	50,481.60	4,206.80

	Hourly	Pay Period	Annually	Monthly
Administrative Assistant				
Step 1	32.078	2,566.24	66,722.24	5,560.19
Step 2	33.766	2,701.28	70,233.28	5,852.77
Step 3	35.543	2,843.44	73,929.44	6,160.79
Step 4	36.532	2,922.56	75,986.56	6,332.21
Step 5	38.454	3,076.32	79,984.32	6,665.36

	Hourly	Pay Period	Annually	Monthly
Battalion Chief				
Step 1	58.617	4,689.35	121,923.00	10,160.25
Step 2	60.375	4,830.03	125,580.69	10,465.06
Step 3	62.187	4,974.93	129,348.11	10,779.01
Step 4	64.052	5,124.18	133,228.55	11,102.38
Step 5	65.974	5,277.90	137,225.41	11,435.45

	Hourly	Pay Period	Annually	Monthly
Deputy Chief				
Step 1	67.293	5,383.46	139,969.92	11,664.16
Step 2	68.639	5,491.13	142,769.32	11,897.44
Step 3	70.012	5,600.95	145,624.71	12,135.39
Step 4	71.412	5,712.97	148,537.20	12,378.10
Step 5	72.840	5,827.23	151,507.94	12,625.66

	Hourly	Pay Period	Annually	Monthly
Chief				
Step 1	74.305	5,944.41	154,554.77	12,879.56
Step 2	75.791	6,063.30	157,645.87	13,137.16
Step 3	77.307	6,184.57	160,798.79	13,399.90
Step 4	78.853	6,308.26	164,014.77	13,667.90
Step 5	80.430	6,434.43	167,295.07	13,941.26

Diamond Springs-El Dorado Fire Protection District
Wage Detail - Fiscal Year 2021-2022

*Education incentives may be accumulated to a total of five percent (5%)

Education Incentive	
CSFM Fire Officer	2%
CSFM Chief Officer	2%
CSFM Admin I	2%
CSFM Admin II	2%
AA or AS Degree	3%
BA or BS Degree	4%

Longevity	
1 to 5 Years	1%
6 to 10 Years	2%
11 to 15 Years	3%
16 to 20 Years	4%
21 to 25 Years	5%
26 to 30 Years	6%

EXHIBIT C

EL DORADO HILLS FIRE DEPARTMENT

WAGE SCHEDULE

El Dorado Hills Fire Department
Public Salary Schedule
5/3/2022



CLASSIFICATION	STEPS							
	1	2	3	4	5	6	7	8
ACCOUNTING SPECIALIST/ BOARD CLERK								
Hourly	\$ 31.26	\$ 32.83	\$ 34.45	\$ 36.19	\$ 37.99			
Monthly	\$ 5,419	\$ 5,690	\$ 5,972	\$ 6,273	\$ 6,586			
ADMIN. ASST. I								
Hourly	\$ 24.89	\$ 26.14	\$ 27.43	\$ 28.81	\$ 30.25			
Monthly	\$ 4,314	\$ 4,530	\$ 4,755	\$ 4,994	\$ 5,244			
ADMIN. ASST. II								
Hourly	\$ 29.77	\$ 31.26	\$ 32.81	\$ 34.47	\$ 36.18			
Monthly	\$ 5,161	\$ 5,419	\$ 5,687	\$ 5,974	\$ 6,272			
BATTALION CHIEF (LINE)								
Hourly	\$ 45.94	\$ 48.02	\$ 50.20	\$ 52.48	\$ 54.88			
Monthly	\$ 11,149	\$ 11,652	\$ 12,181	\$ 12,736	\$ 13,317			
CAPTAIN								
Hourly	\$ 36.15	\$ 37.96	\$ 39.86	\$ 41.85	\$ 43.94			
Monthly	\$ 8,772	\$ 9,211	\$ 9,672	\$ 10,155	\$ 10,663			
CAPTAIN/ PARAMEDIC								
Hourly	\$ 37.59	\$ 39.47	\$ 41.44	\$ 43.51	\$ 45.69			
Monthly	\$ 9,122	\$ 9,578	\$ 10,057	\$ 10,560	\$ 11,087			
COMMUNITY RISK REDUCTION SPECIALIST								
Hourly	\$ 29.77	\$ 31.26	\$ 32.81	\$ 34.47	\$ 36.18			
Monthly	\$ 5,161	\$ 5,419	\$ 5,687	\$ 5,974	\$ 6,272			
DEFENSIBLE SPACE INSPECTOR (TEMP/LIMITED TERM)								
Hourly	\$ 25.00							
Monthly	\$ 4,333							
DEFENSIBLE SPACE INSPECTOR TRAINEE (TEMP/LIMITED T								
Hourly	\$ 20.00							
Monthly	N/A							
DEPUTY CHIEF								
Hourly	\$ 83.83	\$ 87.71	\$ 91.78	\$ 96.05	\$ 100.54			
Monthly	\$ 14,530	\$ 15,203	\$ 15,908	\$ 16,649	\$ 17,427			
DIRECTOR OF FINANCE								
Hourly	\$ 72.65	\$ 75.97	\$ 79.45	\$ 83.11	\$ 86.19			
Monthly	\$ 12,593	\$ 13,168	\$ 13,772	\$ 14,406	\$ 14,939			
DIRECTOR OF HUMAN RESOURCES								
Hourly	\$ 72.65	\$ 75.97	\$ 79.45	\$ 83.11	\$ 86.19			
Monthly	\$ 12,593	\$ 13,168	\$ 13,772	\$ 14,406	\$ 14,939			
ENGINEER								
Hourly	\$ 31.52	\$ 33.10	\$ 34.75	\$ 36.49	\$ 38.32			
Monthly	\$ 7,648	\$ 8,030	\$ 8,433	\$ 8,854	\$ 9,296			
ENGINEER/ PARAMEDIC								
Hourly	\$ 33	\$ 35	\$ 37	\$ 38	\$ 40			
Monthly	\$ 8,034	\$ 8,436	\$ 8,858	\$ 9,301	\$ 9,765			
FIRE CHIEF								
Hourly	N/A							
Monthly	\$ 19,928							
FIRE EQUIPMENT MECHANIC								
Hourly	\$ 35.87	\$ 37.67	\$ 39.56	\$ 41.53	\$ 43.61			
Monthly	\$ 6,218	\$ 6,530	\$ 6,856	\$ 7,199	\$ 7,558			

FIREFIGHTER/ PARAMEDIC	Hourly	\$	25.88	\$	27.18	\$	28.53	\$	29.96	\$	31.46	\$	33.04	\$	34.69	\$	36.42
	Monthly	\$	6,280	\$	6,595	\$	6,925	\$	7,271	\$	7,634	\$	8,016	\$	8,417	\$	8,838
FIRE MARSHAL/ DIVISION CHIEF	Hourly	\$	58.21	\$	60.81	\$	63.53	\$	66.40	\$	69.40						
	Monthly	\$	10,090	\$	10,540	\$	11,011	\$	11,509	\$	12,029						
FIRE PREVENTION INSPECTOR I	Hourly	\$	33.26	\$	34.92	\$	36.66	\$	38.50	\$	40.42						
	Monthly	\$	5,764	\$	6,053	\$	6,355	\$	6,674	\$	7,007						
FIRE PREVENTION INSPECTOR II	Hourly	\$	39.14	\$	41.09	\$	43.15	\$	45.31	\$	47.58						
	Monthly	\$	6,784	\$	7,123	\$	7,479	\$	7,853	\$	8,247						
FIRE PREVENTION SPECIALIST	Hourly	\$	45.20	\$	47.46	\$	49.83	\$	52.32	\$	54.94						
	Monthly	\$	7,835	\$	8,226	\$	8,638	\$	9,069	\$	9,522						
HUMAN RESOURCES SPECIALIST	Hourly	\$	31.26	\$	32.83	\$	34.45	\$	36.19	\$	37.99						
	Monthly	\$	5,419	\$	5,690	\$	5,972	\$	6,273	\$	6,586						